

(401HM21)

ASSIGNMENT-1

M.H.R.M. DEGREE EXAMINATION, DEC 2025.

Fourth Semester

INTERNATIONAL HUMAN RESOURCE MANAGEMENT

MAXIMUM MARKS :30

ANSWER ALL QUESTIONS

1.
 - (a) Nature of IHRM.
 - (b) Scope of IHRM.
 - (c) Expatriate selection.
 - (d) Cross cultural suitability.
 - (e) Concept of Arbitration.
 - (f) Need for participative management.
 - (g) Culture and Indian Managers.
 - (h) Cross-Convergence.
 - (i) Need for Managing People.
 - (j) EXIT policy.
2. Define 'International Human Resource Management'. Distinguish between Domestic and IHRM.
3. Give a brief overview on international HR activities.
4. What are the features and types of virtual organisations?

(401HM21)

ASSIGNMENT-2

M.H.R.M. DEGREE EXAMINATION, DEC 2025.

Fourth Semester

INTERNATIONAL HUMAN RESOURCE MANAGEMENT

MAXIMUM MARKS :30

ANSWER ALL QUESTIONS

1. Discuss the role of Global Managers in Future organisations.
2. What are the various approaches available for international recruitment?
3. Critically examine the impact of Globalisation on Employment opportunities in India.
4. Briefly write about IHRM practices in USA.
5. What are the Ethical issues involved in International HRM?

(402HM21)

ASSIGNMENT-1

M.H.R.M. DEGREE EXAMINATION, DEC 2025.

Fourth Semester

ORGANIZATIONAL CHANGE AND DEVELOPMENT

MAXIMUM MARKS :30

ANSWER ALL QUESTIONS

1.
 - (a) Concept of Analyzing the environment.
 - (b) Need for organizational change.
 - (c) Change levers.
 - (d) Attitudinal changes.
 - (e) Goal setting.
 - (f) Work force diversity.
 - (g) Concept of knowledge management.
 - (h) Concept of planned change.
 - (i) Initiating OD relationship.
 - (j) Levels of change.
2. What do you understand by organisational change? How do you manage change in a large scale organisation? Explain.
3. What are the various issues involved in discontinuous or radical change?
4. Outline the objectives of competitive strategies.

(402HM21)

ASSIGNMENT-2

M.H.R.M. DEGREE EXAMINATION, DEC 2025.

Fourth Semester

ORGANIZATIONAL CHANGE AND DEVELOPMENT

MAXIMUM MARKS :30

ANSWER ALL QUESTIONS

1. Briefly explain about the types of planned change.
2. Explain in detail about the various implications of organisational change.
3. What is meant by organisational transformation? What factors are responsible for organisational transformation?
4. What do you understand by the concept of organisation development? Discuss the OD practitioner in the process of organisational development.
5. Explain about various diagnosing model in the process of organisational development.