

**M.H.R.M. DEGREE EXAMINATION,  
JUNE/JULY 2025.**

**First Semester**

**PERSPECTIVES OF MANAGEMENT**  
**Time : Three hours    Maximum : 70 marks**

**SECTION A — (5 × 4 = 20 marks)**

**Answer any FIVE of the following.**

1. (a) Scope of Management.  
(b) Henry Fayol.  
(c) Long Range Planning.  
(d) MBO.  
(e) Need for Decentralisation.  
(f) Importance of Delegation of Authority.  
(g) Aggressive leaders.  
(h) Need for directing.  
(i) IT in controlling.  
(j) Preventive control.

**SECTION B — (2 × 10 = 20 marks)**

**Answer any TWO of the following.**

2. “Is Management Science or an Art”? Discuss.
3. What are the different steps involved in the process of planning?
4. What are the characteristics of a successful leader?
5. Define ‘Productivity’. Suggest measures to improve productivity in a large scale organisation.

**SECTION C — (2 × 15 = 30 marks)**

**Answer any TWO of the following.**

6. What are the different levels of management found in a large scale organisation?
7. What is meant by formal organisation? Distinguish between formal and informal organisation.
8. Define ‘Motivation’. Critically examine Maslow’s – theory on Motivation.
9. Define ‘Control’. Elucidate the requirements of an effective control.

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First Semester

HUMAN RESOURCE MANAGEMENT

Time : Three hours

Maximum : 70 marks

SECTION A — ( $5 \times 4 = 20$  marks)

Answer any FIVE of the following questions.

1. (a) Scope of HRM.  
(b) Replacement chart.  
(c) Job specification.  
(d) Right sizing and downsizing.  
(e) Distinguish training and development.  
(f) Aptitude tests.  
(g) Career paths.  
(h) Need for promotion.  
(i) Problems of indiscipline.  
(j) Reasons for employee turnover.

SECTION B — ( $2 \times 10 = 20$  marks)

Answer any TWO of the following questions.

2. Define 'HRM'. What are its objectives?
3. What is meant by Job Analysis? What are the various issues involved in it.
4. What are the sources of recruitment available for recruiting employees.
5. Write in detail 360 degree performance appraisal system.

SECTION C — ( $2 \times 15 = 30$  marks)

Answer any TWO of the following.

6. Explain about the internal and external environment which affect HRM programmes.
7. How do you assess the training needs in a large scale organisation? Explain.
8. Discuss the concept, need and importance of career planning.
9. Define 'Absenteeism'. What factors are responsible for absenteeism in Indian Industry?

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First Semester

MANAGERIAL ECONOMICS

Time : Three hours

Maximum : 70 marks

SECTION A — ( $5 \times 4 = 20$  marks)

Answer any FIVE of the following.

1. (a) Determinants of demand.  
(b) Nature of the Firm.  
(c) Cost Forecasting.  
(d) Types of cost.  
(e) Duopoly.  
(f) Features of Monopoly.  
(g) GNP.  
(h) Fiscal Policy.  
(i) FDI.  
(j) PPP.

SECTION B — ( $2 \times 10 = 20$  marks)

Answer any TWO of the following.

2. What is meant by Demand? What are the various objectives of demand analysis?
3. What are the factors which are influencing short term and long term costs?
4. What is meant by Price Discrimination? What are the reasons for Price Discrimination?
5. Define 'National Income'. Outline the different concepts of National Income.

SECTION C — ( $2 \times 15 = 30$  marks)

Answer any TWO of the following.

6. Discuss how price of a product is determined under perfect competition.
7. What are the methods available for calculation of National Income?
8. What is meant by the Business cycle? What are the different phases of Business cycles?
9. Critically examine the impact of LPG on Indian economy.

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**M.H.R.M. DEGREE EXAMINATION,  
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**First Semester**

**HR SKILLS**

**Time : Three hours**

**Maximum : 70 marks**

**SECTION A — (5 × 4 = 20 marks)**

**Answer any FIVE of the following.**

1. (a) Need for communication.
- (b) Written communication.
- (c) Feedback.
- (d) Non verbal communication.
- (e) Visual support.
- (f) Coping with nervousness.
- (g) Team building skills.
- (h) Interviewing skills.
- (i) Business letter.
- (j) Good listener.

**SECTION B — (2 × 10 = 20 marks)**

**Answer any TWO of the following.**

2. What are the advantages and disadvantages of oral communication?
3. What are the skills required by effective listening?
4. Outline the features of effective presentations.
5. What are the different stages involved in letter writing?

SECTION C — ( $2 \times 15 = 30$  marks)

Answer any TWO of the following.

6. What is meant by interpersonal communication? What are the different foundations of Interpersonal communication?
  7. Outline the different measures required to improve the communication more effective.
  8. What precautions are required while conducting meetings?
  9. “Report writing is an Art”. Suggest measures for effective report writing.
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