

**(101HM21)**

**ASSIGNMENT - 1**

M.A. DEGREE EXAMINATION, JULY 2023.

First Semester

Human Resource Management

Paper I — PERSPECTIVES OF MANAGEMENT

**MAXIMUM MARKS: 30**

**ANSWER ALL QUESTIONS**

1. (a) Scope of Management.  
(b) Concept of Business Organisation.  
(c) Short range planning.  
(d) MBO.  
(e) Informal Organisation.  
(f) Need for Decentralisation.  
(g) Upward Delegation of Authority.  
(h) MASLOW.  
(i) Job Enrichment.  
(j) Preventive control.
2. Define 'Management'. Explain about various levels of Management.
3. Evaluate the need and importance of Decision Making in a large scale organisation.
4. Suggest measures to prevent conflicts between Line and Staff.

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**ASSIGNMENT - 2**

M.A. DEGREE EXAMINATION, JULY 2023.

First Semester

Human Resource Management

Paper I — PERSPECTIVES OF MANAGEMENT

**MAXIMUM MARKS: 30**

**ANSWER ALL QUESTIONS**

1. What measures are required for effective control?
  2. Briefly explain about the contributions of Taylor and Fayol towards Management.
  3. Discuss the nature and purpose of organising.
  4. Write any of the theories of leadership of your choice.
  5. Discuss the role of IT in controlling.
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First Semester

Human Resource Management

Paper II — HUMAN RESOURCE MANAGEMENT

**MAXIMUM MARKS: 30**

**ANSWER ALL QUESTIONS**

1. (a) Concept of HRM.  
(b) Role of HR Manager.  
(c) Replacement chart.  
(d) Job Design.  
(e) Application Blank.  
(f) Unstructured Interview.  
(g) Placement.  
(h) Need for Transfers.  
(i) Concept of Discipline.  
(j) Turnover.
2. Explain briefly the objectives and principles of HRM.
3. What is Job Specification? What is the process involved in it?
4. Define 'Wage'. Briefly write about methods of wage payment.

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First Semester

Human Resource Management

Paper II — HUMAN RESOURCE MANAGEMENT

**MAXIMUM MARKS: 30**

**ANSWER ALL QUESTIONS**

1. What is career planning? Discuss its need and importance.
  2. “Training plays a vital role in the growth of employees”. Discuss.
  3. Briefly explain about various techniques of Performance Appraisal.
  4. Define ‘Absenteeism’. What factors are responsible for Absenteeism.
  5. What is meant by HRP? What are its objectives?
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M.A. DEGREE EXAMINATION JULY 2023.

First Semester

Human Resource Management

Paper III — MANAGERIAL ECONOMICS

**MAXIMUM MARKS: 30**

**ANSWER ALL QUESTIONS**

1. (a) Determinants of Demand.  
(b) Objectives of Firm.  
(c) Analysis of Risk and Uncertainty.  
(d) Determinants of costs.  
(e) Duopoly.  
(f) NNP.  
(g) Cyclical Fluctuations.  
(h) Concept of Economic Transition.  
(i) Need for Industrial Finance.  
(j) Managerial Economist.
2. What are the different methods available for forecasting Demand?
3. What are short run and long run costs? Explain with suitable examples.
4. Do you support FDI into India? Give reasons.

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M.A. DEGREE EXAMINATION JULY 2023.

First Semester

Human Resource Management

Paper III — MANAGERIAL ECONOMICS

**MAXIMUM MARKS: 30**

**ANSWER ALL QUESTIONS**

1. What are the objectives of Monetary Policy of India?
  2. Outline the features of Monopoly and Oligopoly.
  3. Define 'National Income'. How do you measure it? Explain in detail.
  4. Do you support the concept of Price Discrimination? What circumstances are responsible for it?
  5. Describe about production functions in the short run and long run.
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M.A. DEGREE EXAMINATION, JULY 2023.

First Semester

Human Resource Management

Paper IV — HR SKILLS

**MAXIMUM MARKS: 30**

**ANSWER ALL QUESTIONS**

1. (a) Need for Communication.  
(b) Concept of perception.  
(c) Distortion and Filtering.  
(d) Non-verbal Communication.  
(e) Visual support.  
(f) Coping with Nervousness.  
(g) Team Building skills.  
(h) Bad News plan.  
(i) Business Letter.  
(j) Report Writing.
2. What is meant by communication? What are the Networks of Communication?
3. What is meant by Feed Back? Discuss its need and importance in communication process.
4. What are the features of an effective presentation?

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M.A. DEGREE EXAMINATION, JULY 2023.

First Semester

Human Resource Management

Paper IV — HR SKILLS

**MAXIMUM MARKS: 30**

**ANSWER ALL QUESTIONS**

1. What are the Interpersonal variables of communication?
2. “Conducting Meeting is an Art”. What precautions are required to make meeting more successful?
3. What is meant by Termination order? What circumstances are responsible for issue of Termination order?
4. What is meant by Negotiation? What are the skills required for Negotiation?
5. Outline the different Barriers of Communication and suggest measures to overcome them.

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