## ASSIGNMENT-1 LL.M. DEGREE EXAMINATION, MAY/JUNE 2025 Second Year SOCIAL SECURITY LAW MAXIMUM MARKS:30 ANSWER ALL QUESTIONS

- 1. Explain how the Workmen's Compensation Act 1923 has advanced the course of social security in India.
- 2. Explain the two broad approaches that embrace all the definitions of social security.
- 3. State how a scheme socio-economic welfare has been involved through the Employee's State Insurance Act 1948.
- 4. What are the benefits available to a pregnant woman under the Maternity Benefit Act 1961.
- 5. "The object of providing a gratuity scheme is to provide retiral benefit to the workmen who have rendered long and unblemished service to the employer". Explain.

## ASSIGNMENT-2 LL.M. DEGREE EXAMINATION, MAY/JUNE 2025 Second Year SOCIAL SECURITY LAW MAXIMUM MARKS:30 ANSWER ALL QUESTIONS

- 1. Discuss the salient features of the Employees Provident Fund Act 1952.
- 2. Point out the role of ILO in setting certain standards of social insurance in the light of social security.
- 3. Write an essay on the constitutional provisions available for protecting the rights of the labour.
- 4. Write detailed note on Social Assistance and Social Insurance.
- 5. Write short notes of the following:
  - (a) In the course of Employment.
  - (b) Fundamental rights.
  - (c) Fatal Accidents Act 1855.
  - (d) National Commission on Labour.

## ASSIGNMENT-1 LL.M. DEGREE EXAMINATION, MAY/JUNE 2025 Second Year WAGES AND MINIMUM LABOUR STANDARDS MAXIMUM MARKS:30 ANSWER ALL QUESTIONS

- 1. Explain the powers and jurisdiction of the authority under the Payment of Wages Act 1936.
- 2. State and explain the authorised deductions from the wages of the employed persons under the Payment of Wages Act 1936.
- 3. What are the powers of 'inspectors' under the Minimum Wages Act 1948?
- 4. State the provisions relating to Time-Limit for Payment of Bonus and non application of the payment of Bonus Act 1965.
- 5. Discuss the main provisions of the 'Equal Remuneration Act 1976'.

## ASSIGNMENT-2 LL.M. DEGREE EXAMINATION, MAY/JUNE 2025 Second Year WAGES AND MINIMUM LABOUR STANDARDS MAXIMUM MARKS:30 ANSWER ALL QUESTIONS

- 1. Discuss the procedure for fixing and revising the minimum rates of wages under the Minimum Wages Act 1948.
- 2. 'Wages and standards of living depend on the capacity to pay' Discuss.
- 3. Define Labour Welfare and examine its nature, scope and development in Indian context.
- 4. Explain the legal basis for Payment of 'Dearness Allowance' and distinguish basic wage from 'Dearness Allowance'.
- 5. Write short notes on any TWO of the following:
  - (a) Living wages.
  - (b) ILO
  - (c) Theories of wages
  - (d) Equal pay for equal work.