

**DMHR01**

**ASSIGNMENT 1**

**M.H.R.M. DEGREE EXAMINATION, JUNE/JULY - 2020**

**(First Year)**

**PERSPECTIVES OF MANAGEMENT**

**Maximum : 30 MARKS**

**Answer ALL Questions**

- Q1)** Define Management. Explain the nature, scope and purposes of Management.
- Q2)** Give the meaning and nature of planning. How does planning help a manager to take rational decisions?
- Q3)** Explain the nature and purpose of Staffing.
- Q4)** Write a note on :
- a) Decision Tree analysis
  - b) Game Theory.
- Q5)** Discuss about Maslow's theory of motivation.

**DMHR01**

**ASSIGNMENT 2**

**M.H.R.M. DEGREE EXAMINATION, JUNE/JULY - 2020**

**(First Year)**

**PERSPECTIVES OF MANAGEMENT**

**Maximum : 30 MARKS**

**Answer ALL Questions**

- Q1)* Briefly discuss about various sources of recruitment.
- Q2)* List out various Barriers of Communication and How do you Overcome them?  
Explain in detail.
- Q3)* Define delegation of Authority. What are the different types of delegation?
- Q4)* What is Social responsibility? Explain the role of Manager in maintaining Social responsibility of business.
- Q5)* Define Control. What are the various principles of Control?

**DMHR02**

**ASSIGNMENT 1**  
**M.H.R.M. DEGREE EXAMINATION, JUNE/JULY - 2020**  
**(First Year)**  
**HUMAN RESOURCE MANAGEMENT**  
**Maximum : 30 MARKS**  
**Answer ALL Questions**

- Q1)** Explain briefly the objectives and functions of Human Resource Management ?
- Q2)** What is Job Design? What are the factors affecting Job design?
- Q3)** Define training. Explain the methods of training in brief.
- Q4)** What are the modern methods of performance appraisal? Discuss in detail.
- Q5)** Briefly write on Various Sources of recruitment.

**DMHR02**

**ASSIGNMENT 2**

**M.H.R.M. DEGREE EXAMINATION, JUNE/JULY - 2020**

**(First Year)**

**HUMAN RESOURCE MANAGEMENT**

**Maximum : 30 MARKS**

**Answer ALL Questions**

- Q1)* What is Motivation ? Explain various theories of Motivation in brief.
- Q2)* Define the term collective bargaining. Discuss the process of collective bargaining.
- Q3)* Define Trade Union. What are the weakness of Trade Unions in India?
- Q4)* What is HRD? Explain the various methods of HRD.
- Q5)* Define Job Satisfaction. What are the factors effecting Job satisfaction?

**ASSIGNMENT 1**  
**M.H.R.M. DEGREE EXAMINATION, JUNE/JULY - 2020**  
**(First Year)**  
**LABOUR WELFARE AND SOCIAL SECURITY**  
**Maximum : 30 MARKS**  
**Answer ALL Questions**

- Q1)* Describe the concept and scope of labour welfare.
- Q2)* What are the various levels of labour welfare Administration?
- Q3)* Discuss the welfare provisions covered under factories Act, 1948.
- Q4)* Enumerate the classification of employee welfare programmes.
- Q5)* Define Social Insurance. Discuss various Social Insurance Programs covered under it.

**DMHR03**

**ASSIGNMENT 2**  
**M.H.R.M. DEGREE EXAMINATION, JUNE/JULY - 2020**  
**(First Year)**  
**LABOUR WELFARE AND SOCIAL SECURITY**

**Maximum : 30 MARKS**  
**Answer ALL Questions**

- Q1)* Give an account of non-statutory welfare programmes available in India.
- Q2)* Explain the need and importance of social security in India.
- Q3)* What are the functions of central board for worker's education?
- Q4)* Write a brief note on ESI schemes.
- Q5)* How does provident fund organisations play role in labour welfare in India?  
Explain.

**ASSIGNMENT 1**  
**M.H.R.M. DEGREE EXAMINATION, JUNE/JULY - 2020**  
**(First Year)**  
**ORGANISATIONAL BEHAVIOUR**  
**Maximum : 30 MARKS**  
**Answer ALL Questions**

- Q1)** Explain the concept and approaches of organisational Behaviour.
- Q2)** Discuss Human Relations movement and its assumptions and contributions in Evolution of organisational behaviour?
- Q3)** What is Job Satisfaction? Explain various determinants of Job Satisfaction.
- Q4)** Write a note on :
- a) Transactional analysis
  - b) Force field analysis
- Q5)** Explain the process of Group formation and types of Groups.

**DMHR04**

**ASSIGNMENT 2**  
**M.H.R.M. DEGREE EXAMINATION, JUNE/JULY - 2020**  
**(First Year)**

**ORGANISATIONAL BEHAVIOUR**

**Maximum : 30 MARKS**  
**Answer ALL Questions**

- Q1)* What is the role played by Herzberg motivation theory to motivate employee?
- Q2)* Define Personality. Mention various determinants of Personality.
- Q3)* Critically explain the Traits theory of leadership.
- Q4)* What is Managerial Grid as provided by Blake and Mouton? What are the various leadership styles in the grid?
- Q5)* What are the factors determining the organisational climate? Explain in detail.



**DMHR05**

**ASSIGNMENT 1**

**M.H.R.M. DEGREE EXAMINATION, JUNE/JULY - 2020**

**(First Year)**

**EMPLOYEE COMPENSATION MANAGEMENT**

**Maximum : 30 MARKS**

**Answer ALL Questions**

- Q1)* What is the concept of minimum wage, fairwage and living wage?
- Q2)* What is Job Evaluation? Explain the objectives of Job Evaluation.
- Q3)* Discuss the role of wage boards and their limitations in the context of the Indian Experience.
- Q4)* What is collective bargaining ? State its advantages and disadvantages.
- Q5)* Discuss recent trends in Managerial Compensation in Indian organizations.

**DMHR05**

**ASSIGNMENT 2**

**M.H.R.M. DEGREE EXAMINATION, JUNE/JULY - 2020**

**(First Year)**

**EMPLOYEE COMPENSATION MANAGEMENT**

**Maximum : 30 MARKS**

**Answer ALL Questions**

- Q1)* What is the significance and evolution of D.A?
- Q2)* Explain various principles and norms of wage fixation.
- Q3)* What are the various types of incentive plans?
- Q4)* What are the problems of linking wages with Productivity?
- Q5)* Explain the role of H.R. department in Compensation Management.