

DMHR21

ASSIGNMENT 1

M.H.R.M. DEGREE EXAMINATION, JUNE/JULY - 2020

(Second Year)

HUMAN RESOURCE DEVELOPMENT, STRATEGIES & SYSTEMS

Maximum : 30 MARKS

Answer ALL Questions

- Q1)* What do you mean by HRD? Write the origin and need for HRD.
- Q2)* Discuss about HRD climate in India.
- Q3)* How does In-Basket exercise help to develop skills of the people in organization ? Explain.
- Q4)* Enumerate the methods of Training in brief.
- Q5)* What are the learning styles in HRD? Explain in detail.

DMHR21

ASSIGNMENT 2

M.H.R.M. DEGREE EXAMINATION, JUNE/JULY - 2020

(Second Year)

HUMAN RESOURCE DEVELOPMENT, STRATEGIES & SYSTEMS

Maximum : 30 MARKS

Answer ALL Questions

- Q1)* Explain the role and responsibilities of HR developer.
- Q2)* How do you assess the Training needs of an organisation? Explain.
- Q3)* What is team development? What are the stages of team development?
- Q4)* Examine the importance of Training of personnel towards the development of an organisation.
- Q5)* Evaluate the need for implementing technology in HRD.

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ASSIGNMENT 1
M.H.R.M. DEGREE EXAMINATION, JUNE/JULY - 2020
(Second Year)
INDUSTRIAL RELATIONS MANAGEMENT

Maximum : 30 MARKS
Answer ALL Questions

- Q1)* Discuss the concept, nature and scope of Industrial Relations?
- Q2)* Write a brief note on ILO. Also state its impact on Industrial Relations.
- Q3)* What do you mean by code of discipline? Discuss the features of code of discipline.
- Q4)* Explain the role of worker's participation in management. State its significance.
- Q5)* Enumerate different approaches to Industrial relations.

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ASSIGNMENT 2

M.H.R.M. DEGREE EXAMINATION, JUNE/JULY - 2020

(Second Year)

INDUSTRIAL RELATIONS MANAGEMENT

Maximum : 30 MARKS

Answer ALL Questions

- Q1)* Write the functions of Joint Management Councils.
- Q2)* What is adjudication? What are the different systems of adjudication?
- Q3)* Discuss the recent trends in Industrial disputes in India.
- Q4)* Do you think that collective bargaining helps in resolving Industrial disputes? Explain in detail.
- Q5)* Explain the effectiveness of preventive and settlement machinery of Industrial Conflicts.

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ASSIGNMENT 1

M.H.R.M. DEGREE EXAMINATION, JUNE/JULY - 2020

(Second Year)

LABOUR LEGISLATION & CASE LAW

Maximum : 30 MARKS

Answer ALL Questions

- Q1)* What are the penalties that can be imposed for violation of provisions of working conditions?
- Q2)* What is an Industrial dispute? Explain the mechanism provided Industrial Disputes Act to settle disputes.
- Q3)* State the provisions of factories Act relating to safety of workers.
- Q4)* Elucidate different kinds of provident funds.
- Q5)* Explain the provisions of Trade unions Act, 1926.

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ASSIGNMENT 2
M.H.R.M. DEGREE EXAMINATION, JUNE/JULY - 2020
(Second Year)
LABOUR LEGISLATION & CASE LAW

Maximum : 30 MARKS
Answer ALL Questions

- Q1)* Explain benefits of Minimum wages Act, 1948.
- Q2)* What are the salient features of Bonus Act, 1965.
- Q3)* Explain Mines Act, 1952 and its rules.
- Q4)* How is law enforced with regard to labour in India? Explain.
- Q5)* Discuss the following case :

The clothing factory, National workers union, Avadi, Madras.

The union of India by its secretary, Ministry of Defence, reported in 1990
LLRSC 442.

ASSIGNMENT 1

M.H.R.M. DEGREE EXAMINATION, JUNE/JULY – 2020

MASTER OF HUMAN RESOURCE MANAGEMENT

(Second Year)

Change Management and Organisational Development

Maximum : 30 MARKS

Answer ALL Questions

- Q1)** “Change is the only thing that is constant” Justify.
- Q2)** Write about the planned change. Discuss about the factors causing change.
- Q3)** How do you empower people to handle change in the organisations? Explain.
- Q4)** Discuss the critical study of contribution given by ALWIN TOFFLER and JOHNNAISBITT to the field of organizational development.
- Q5)** What are the factors which have caused the use of on as a technique for planned change? What are its limitations?

ASSIGNMENT 2

M.H.R.M. DEGREE EXAMINATION, JUNE/JULY – 2020

MASTER OF HUMAN RESOURCE MANAGEMENT

(Second Year)

Change Management and Organisational Development

Maximum : 30 MARKS

Answer ALL Questions

- Q1)** What are the different barriers of communication? What steps can be taken to overcome these barriers?
- Q2)** Explain the concept of competencies. Discuss how auditing of organizational competencies has been done.
- Q3)** Write about the different types of initiatives from the organization for empowering people to handle changes.
- Q4)** Discuss the changes and Barriers of organizational change.
- Q5)** Write short notes on :
- a) Feed back Mechanism.
 - b) OD Interventions.