

**DHHM01/DBM01/DMM01/DHRM01/DFM01/DBFM01/DIB01**

**ASSIGNMENT-1**

**P.G. DIPLOMA DEGREE EXAMINATION, JUNE/JULY - 2020**

**PGDHHM**

**Perspectives of Management**

**Maximum : 30 MARKS**

**Answer ALL Questions**

- Q1)* Define Management. Explain internal forces influencing management.
- Q2)* Discuss the functions of management.
- Q3)* What are the objectives of planning? Explain the types of plans in detail.
- Q4)* What is the purpose of organising? Elucidate the principles of organisation.
- Q5)* Explain the elements of directing.



**DHHM01/DBM01/DMM01/DHRM01/DFM01/DBFM01/DIB01**

**ASSIGNMENT-2**

**P.G. DIPLOMA DEGREE EXAMINATION, JUNE/JULY - 2020**

**PGDHHM**

**Perspectives of Management**

**Maximum : 30 MARKS**

**Answer ALL Questions**

- Q1)* Discuss the barriers the effective communication.
- Q2)* Write a note on PERT and CPM.
- Q3)* Explain the social responsibilities of business.
- Q4)* What is the nature and purpose of staffing? Explain the internal sources of recruitment.
- Q5)* Distinguish between Management and Administration. Explain the significance of management in an organisation.



**ASSIGNMENT-1**  
**P.G. DIPLOMA DEGREE EXAMINATION,**  
**JUNE/JULY - 2020**  
**BM/HRM**

**Human Resource Management**

**Maximum : 30 MARKS**

**Answer ALL Questions**

- Q1)* What is HRM? Discuss the internal environment that effect HRM programmes.
- Q2)* Discuss the need and methods of job analysis.
- Q3)* What is the importance of human resource planning? Discuss the forecasting techniques of human resource planning.
- Q4)* Explain the various sources of recruitment.
- Q5)* Discuss in detail the steps in selection process.

**DBM02/DHRM02**

**ASSIGNMENT-2**  
**P.G. DIPLOMA DEGREE EXAMINATION,**  
**JUNE/JULY - 2020**  
**BM/HRM**

**Human Resource Management**  
**Maximum : 30 MARKS**  
**Answer ALL Questions**

- Q1)* Discuss the different methods of performance appraisal in brief.
- Q2)* Critically examine the Maslow's theory of motivation.
- Q3)* Write a note on collective bargaining.
- Q4)* Describe the methods of wage payments.
- Q5)* Write about the following :
- a) Syndicate method.
  - b) Quality circles.
  - c) Role playing.

**ASSIGNMENT-1**  
**P.G. DIPLOMA DEGREE EXAMINATION,**  
**JUNE/JULY - 2020**  
**PGDHRM**  
**Labour Welfare and Social Security**  
**Maximum : 30 MARKS**  
**Answer ALL Questions**

- Q1)* Define labour welfare. Explain the nature and scope of labour welfare.
- Q2)* Explain the role and functions of agencies of labour welfare in India.
- Q3)* What are the principles of labour welfare?
- Q4)* What are the statutory labour welfare programs implemented in India?
- Q5)* Explain the role and status of welfare officer.



**DHRM03**

**ASSIGNMENT-2**  
**P.G. DIPLOMA DEGREE EXAMINATION,**  
**JUNE/JULY - 2020**

**PGDHRM**

**Labour Welfare and Social Security**

**Maximum : 30 MARKS**

**Answer ALL Questions**

- Q1)** Define Social Security. Explain its nature and scope.
- Q2)** Enumerate various measures of Social Security for Industrial Employees.
- Q3)** Explain the various functions of labour administration in A.P.
- Q4)** Explain the functions of Director General of Employment and Training.
- Q5)** Write short notes on the following :
- a) Extra Mural Welfare Centres.
  - b) Philosophy of labour welfare.
  - c) Social Insurance.



**ASSIGNMENT-1**  
**P.G. DIPLOMA DEGREE EXAMINATION,**  
**JUNE/JULY - 2020**  
**PGDHRM**  
**Organisational Behaviour**  
**Maximum : 30 MARKS**  
**Answer ALL Questions**

- Q1)* Define OB. Discuss the scope and elements of organisational behaviour.
- Q2)* Explain the process of group formation.
- Q3)* Explain the Johari window model and discuss its role in an organisation.
- Q4)* Critically examine the two factor theory of motivation.
- Q5)* Elucidate the leadership styles highlighted in Blake and Mouton's managerial grid.

**DHRM04**

**ASSIGNMENT-2**  
**P.G. DIPLOMA DEGREE EXAMINATION,**  
**JUNE/JULY - 2020**

**PGDHRM**

**Organisational Behaviour**

**Maximum : 30 MARKS**  
**Answer ALL Questions**

- Q1)** What do you mean by organisational climate? Discuss the determinants of organisational climate.
- Q2)** Explain the factors that influence organisational culture.
- Q3)** Discuss the types of groups in an organisation.
- Q4)** What is attitude? Explain the factors influencing a person's attitude.
- Q5)** What are the types of non-financial incentives available to motivate employees?



**ASSIGNMENT-1**  
**P.G. DIPLOMA DEGREE EXAMINATION,**  
**JUNE/JULY - 2020**  
**PGDHRM**  
**Employee Compensation Manage**  
**Maximum : 30 MARKS**  
**Answer ALL Questions**

- Q1)* Examine the need and significance of employee compensation management.
- Q2)* Briefly discuss about minimum wage concept.
- Q3)* What are the methods of wage determination?
- Q4)* What are the roles and functions of wage boards?
- Q5)* Examine the origin and evolution of D.A.

**DHRM05**

**ASSIGNMENT-2**  
**P.G. DIPLOMA DEGREE EXAMINATION,**  
**JUNE/JULY - 2020**  
**PGDHRM**

**Employee Compensation Managemen**

**Maximum : 30 MARKS**

**Answer ALL Questions**

- Q1)* What are the principles of wage fixation?
- Q2)* Define Incentive. What are the principles of incentives?
- Q3)* Discuss about productivity linked wage system.
- Q4)* What are the features of managerial compensation?
- Q5)* What is the role of HR department in compensation management?