

**(DHHM01/DBM01/DMM01/DHRM01/
DFM01/DIM01/DBFM01/DIB01)**

Total No. of Questions : 10]

[Total No. of Pages : 01

PG DIPLOMA DEGREE EXAMINATION, DECEMBER – 2016

Common Paper

PERSPECTIVES OF MANAGEMENT

Time : 3 Hours

Maximum Marks:70

Answer any Five questions.

All questions carry equal marks .

- Q1)** What are the approaches to Management?
- Q2)** Describe the objectives of Planning.
- Q3)** What are the various methods of Recruitment?
- Q4)** Define directing what are the elements of directing?
- Q5)** Write a detailed note about management development in India.
- Q6)** What are the internal and external environment forces in Management.
- Q7)** What is linear programming? What are its objectives?
- Q8)** Explain the differences between centralization and decentralisation.
- Q9)** What is communication? Explain the role of media in communication.
- Q10)** Define Control. Explain about PERT and CPM in brief.

(DBM02/DHRM02)

Total No. of Questions : 10]

[Total No. of Pages : 01

**PG DIPLOMA DEGREE EXAMINATION, DEC – 2016
BUSINESS / HUMAN RESOURCE MANAGEMENT**

Human Resource Management

Time : 3 Hours

Maximum Marks : 70

**Answer any FIVE questions
All questions carry equal marks.**

- Q1)** Define human resource management .What are the policies and procedures of it?
- Q2)** Define job Analysis. What are the methods to describe it ?
- Q3)** What are the different forecasting techniques in human resource planning ?
- Q4)** Discuss the recruitment practices in India. .
- Q5)** What is the need and importance of training and development ?
- Q6)** What are the steps involved in selection process ?
- Q7)** Write a detailed note on communication and Counselling.
- Q8)** Discuss the mental conservative grievance settlement procedures.
- Q9)** Discuss about the industrial relations at enterprise level with reference to collective Bargaining.
- Q10)** What do you mean by T-group training ? What is the role of behaviour modification in human resource development?

(DHRM 03)

Total No. of Questions : 10]

[Total No. of Pages : 01

P.G. DIPLOMA DEGREE EXAMINATION, DEC. – 2016

HUMAN RESOURCE MANAGEMENT

Labour Welfare and Social Security

Time : 3 Hours

Maximum Marks : 70

Answer any FIVE questions

All questions carry equal marks.

- Q1)** Explain the concept and scope of social welfare.
- Q2)** What is the impact of ILO on labour welfare in India?
- Q3)** What are the social and security measures required for Industrial employees ?
- Q4)** Explain the welfare machinery available for labour administration.
- Q5)** What are the different ESI schemes available for employees?
- Q6)** Bring out the historical development of labour welfare in India.
- Q7)** Discuss the statutory and non – statutory labour welfare programmes. .
- Q8)** Explain the concept, scope and need for social security.
- Q9)** Explain the labour administration in A.P.
- Q10)** Explain the role of provident fund organisation in the welfare of labour.

(DHRM 04)

Total No. of Questions : 10]

[Total No. of Pages : 01

P.G. DIPLOMA DEGREE EXAMINATION, DEC. – 2016

HUMAN RESOURCE MANAGEMENT

Organisational behaviour

Time : 3 Hours

Maximum Marks: 70

Answer any FIVE questions
All questions carry equal marks

- Q1)** Define organisational behaviour. What is its nature and scope?
- Q2)** What are the foundations of individual behaviour?
- Q3)** Explain Maslow theory of motivation.
- Q4)** Examine the need for the study of organisational climate .
- Q5)** What are the qualities of a successful leader?
- Q6)** What are the elements of organisational behaviour?
- Q7)** How is a group formed? What are the types of groups?
- Q8)** Explain the concepts of job enlargement and job enrichment.
- Q9)** What do you mean by leadership? Explain any one theory of leadership.
- Q10)** Write a detailed note on organisational culture.



(DHRM 05)

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[Total No. of Pages : 01

P.G DIPLOMA DEGREE EXAMINATION, DEC. – 2016

HUMAN RESOURCE MANAGEMENT

Employee Compensation Management

Time : 3 Hours

Maximum Marks: 70

Answer any 5 questions.

All questions carry equal marks.

- Q1)** Describe the provisions of wage policy in India.
- Q2)** Write a note on wage determination factors.
- Q3)** What are the principles and norms of wage fixation?
- Q4)** What are the procedures for installing incentive system?
- Q5)** What do you mean by managerial compensation? What are the recent trends in it?
- Q6)** Discuss the concept of employee compensation management.
- Q7)** Write briefly about collective bargaining process.
- Q8)** What are the differences in time rate and piece rate method of wage payment?
- Q9)** How do you link wages with productivity? Explain.
- Q10)** What is the role of HR department in compensation management?

