

(D1251LL)

Total No. of Questions : 10]

[Total No. of Pages : 01

LL.M. DEGREE EXAMINATION, DECEMBER – 2018

Second Year

LABOUR LAWS

Social Security Law

Time : 3 Hours

Maximum Marks : 70

Answer any five questions
All questions carry equal marks

- Q1)** Critically examine the transition of labour from exploitation to protection i.e. laissez faire to welfare state.
- Q2)** Discuss the various provisions enshrined in fundamental rights and directive principles of the state policy relating to social security measures.
- Q3)** Discuss the role of ILO measures in formulating International norms for social security of Labour.
- Q4)** Briefly explain the social security measures provided in the workmen's compensation Act 1923. Do you suggest any change in this Act.
- Q5)** Explain the role of international labour organization in protection of worker's rights.
- Q6)** Discuss briefly about the social security measures provided in the payment of Gratuity Act, 1972.
- Q7)** Explain in detail about the benefits available to the employees under Employees State Insurance Act, 1948.
- Q8)** Explain in details about the salient features of Maternity benefit Act 1961 with decided cases.
- Q9)** Explain the concept of gratuity and discuss the obligations and rights of the employers and employees as provided under the payment of Gratuity Act, 1972.
- Q10)** Write short notes on any Two of the following :
- a) Disablement benefit
 - b) Labour welfare
 - c) ILO
 - d) Agricultural Labour



(D1252LL)

Total No. of Questions : 10]

[Total No. of Pages : 01

LL.M. DEGREE EXAMINATION, DECEMBER – 2018

Second Year

LABOUR LAWS

Wages and Minimum Labour Standards

Time : 3 Hours

Maximum Marks : 70

Answer any Five questions

All questions carry equal marks.

- Q1)** Briefly discuss the constitutional perspectives on wages.
- Q2)** ‘workers should be treated as human beings and be allowed to live with human dignity and free from exploitation. Critically examine this statement in the light of constitutional provisions.
- Q3)** Explain the role of ILO in protecting the worker’s right to wages.
- Q4)** Explain the problems of National wage policy and a need for integrated approach.
- Q5)** What is meant by living wages? When does payment of living wages become a reality in India?
- Q6)** Evaluate the need for Integrated approach between Income, price and wages.
- Q7)** Explain the concept of ‘Bonus’ and analyse briefly the recommendations of bonus committee in the light of liberalized economic policies.
- Q8)** What are the various norms that must be taken into consideration in fixing of ‘minimum wage’?
- Q9)** How far do you consider low wages and high perks as a device of defeating ceiling on wages?
- Q10)** Write short notes on any two of the following :
- Right to equal pay for equal work.
 - Minimum wage
 - Second National commission on labour
 - Employees state insurance.

