(DMHR01)

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M.H.R.M. DEGREE EXAMINATION, DECEMBER - 2018
First Year
PERSPECTIVES OF MANAGEMENT

Time : 3 Hours Maximum Marks : 70

Answer any five questions
All questions carry equal marks

Q1) Explain the concepts of PERT and CPM and also distinguish between them.

Q2) Outline the main functions of management.

Q3) What is Decision Tree Analysis? Discuss the benefits and limitations of decision tree analysis.

Q4) What is delegation of authority and state the barriers to delegation.

Q5) Explain the different leadership styles.

Q6) Define management and explain its nature and significance.

Q7) Discuss the strategies and policies of planning.

Q8) What are the factors that influence span of supervision?

Q9) Describe the advantages and disadvantages of promotion.

Q10) Define 'Communication'. What factors are responsible for effective Communication?

(DMHR02)

Total No. of Questions : 10]   [Total No. of Pages : 02

M.H.R.M. DEGREE EXAMINATION, DECEMBER – 2018

(First Year)

Human Resource Management

Time : 3 Hours   Maximum Marks : 70

Answer any five questions

All questions carry equal marks

Q1) Explain the evolution of human resource management.

Q2) Discuss the need for human resource planning at global, national, industry and company level.

Q3) Discuss the various internal and external sources of recruitment.

Q4) Discuss the various financial and non-financial rewards in motivating modern employees.

Q5) Discuss various barriers and techniques of performance evaluation.

Q6) Briefly explain the methods of collecting data for job analysis.

Q7) Explain the types of training with advantages and disadvantages.

Q8) Explain the different steps in selection process.

Q9) Explain the methods of wage payments.

Q10) What causes Transfer? List the salient features of a good transfer policy.

(DMHR03)

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M.H.R.M. DEGREE EXAMINATION, DECEMBER – 2018

(First Year)

Labour Welfare and Social Security

Time : 3 Hours   Maximum Marks : 70

Answer any five questions

All questions carry equal marks

Q1) Outline the principles of labour welfare.

Q2) Briefly explain about agencies of labour welfare in India.

Q3) Enumerate the schemes relating to education of workforce.

Q4) Bring out the social security measures implemented for industrial employees.

Q5) Explain the machinery for labour administration in Andhra Pradesh.

Q6) Examine the role of welfare measures in increasing commitment of workers.

Q7) Describe the role of state in the development of welfare of labour.

Q8) Describe the nature and scope of social security.

Q9) Discuss the status and functions of welfare officer.

Q10) Elucidate the benefits available from provident fund organisation.

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M.H.R.M. DEGREE EXAMINATION, DECEMBER – 2018
(First Year)
MASTER OF HUMAN RESOURCE MANAGEMENT
Organisational Behaviour

Time : 3 Hours   Maximum Marks : 70

Answer any five questions
All questions carry equal marks

Q1) Discuss various organizational behaviour models.

Q2) What factors are responsible for formation of groups in an organization?

Q3) Discuss the nature and scope of organization behaviour in the field of management.

Q4) What are the types of learners? Why it is important to understand them for organisational behaviour modification?

Q5) What is the most effective styles of leadership in India? Justify your answer with relevant examples.

Q6) Describe the primary characteristics of organizational culture.

Q7) Discuss the theories of leadership in brief.

Q8) Explain the factors that influence the organisational climate with examples.

Q9) Explain the motivation theory of Mc Gregor.

Q10) Money cannot motivate all people under all Circumstances. Discuss.

(DMHR05)

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M.H.R.M. DEGREE EXAMINATION, DECEMBER – 2018
First Year
MASTER OF HUMAN RESOURCE MANAGEMENT
Employee Compensation Management

Time : 3 Hours   Maximum Marks : 70

Answer any five questions
All questions carry equal marks

Q1) Identify and explain the causes of wage differentials within and among organisations.

Q2) List out various methods of wages payment. Discuss the relative advantages and disadvantages of each of the method.

Q3) What is Collective Bargaining? Critically examine the various theories of Collective Bargaining?

Q4) Elucidate the need for Compensation Management in Multinational Organisations.

Q5) Explain the procedure for installing incentive system.

Q6) Explain the recent trends in Managerial Compensation in India.

Q7) Explain the significance of Dearness Allowance along with its evolution.

Q8) Explain the Wage Components. Do you suggest any more.

Q9) Define wage and explain its concepts.

Q10) Give brief description on wage policy in India.

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