(DHHM/DBM/DMM/DHRM/DFM01)

P.G. DIPLOMA DEGREE EXAMINATION, DECEMBER – 2018

Common Paper

PERSPECTIVES OF MANAGEMENT

Time : 3 Hours   **Maximum Marks :70**

__Answer any five questions.__
__All questions carry equal marks.__

Q1) Explain the evolution of management thought & Approaches to Management.

Q2) Define Management. Explain its Nature, Scope and Significance.

Q3) What is meant by Decision making? Explain Decision making process.

Q4) Explain the significance of planning in a large scale organization. Outline the various types of planning.

Q5) "Controlling is a continuous process" Elaborate.

Q6) Explain the Reporting System for control.

Q7) What do you understand by span of control? Examine the factors which are influencing span of control.

Q8) What is meant by structure of orgnisation? Explain the principles of organization.

Q9) What is meant by direction? Explain the elements of direction.

Q10) What do you understand by effective communication? Explain the barriers to communication.

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P.G. DIPLOMA DEGREE EXAMINATION, DECEMBER – 2018

BUSINESS / HUMAN RESOURCE MANAGEMENT

Human Resource Management

Time : 3 Hours Maximum Marks :70

Answer any five questions.
All questions carry equal marks.

Q1) Explain the concept of HRM? Discuss the scope and principles of HRM.

Q2) What are the factors influencing HR Planning?

Q3) Discuss the concept of Performance Appraisal and its Evaluation Techniques.

Q4) Explain the objectives and needs of training and development.

Q5) Write a note on internal and external sources of recruitment.

Q6) What is conservative concept? Explain physical conservation on employees safety and health.

Q7) Explain the nature and scope of Human Resources Development.

Q8) What are the forecasting techniques in Human Resource Planning?

Q9) Examine the essential elements of compensation packages.

Q10) Explain the steps involved in collective bargaining.

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HUMAN RESOURCE MANAGEMENT

Labour Welfare and Social Security

Time : 3 Hours   **Maximum Marks :70**

Answer any five questions.
All questions carry equal marks.

Q1) Explain the concept and significance of labour welfare.

Q2) Discuss the theories of employee welfare in brief.

Q3) What are employee welfare programs? Discuss their classification.

Q4) Explain the functions of welfare officers.

Q5) Illustrate social assistance interventions in detail.

Q6) Discuss about social insurance programs.

Q7) Explain the different levels of Labour Welfare Administration.

Q8) Explain the functioning of labour Administration machinery in India.

Q9) Explain the provisions covered under ESI Scheme.

Q10) Discuss the functioning of Central Board for Worker's Education.

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HUMAN RESOURCE MANAGEMENT

Organisational Behaviour

Time : 3 Hours   Maximum Marks :70

Answer any five questions.
All questions carry equal marks.

Q1) Explain the autocratic model of organizational behaviour with examples.

Q2) Explain the importance and determinants of Job satisfaction.

Q3) Explain the transactional theory of leadership with an example.

Q4) Bring out the concept of motivation with its process, its importance and its types in detail.

Q5) What are the determinants of organization culture? Explain.

Q6) Trace the development of organisational behaviour in historical perspective.

Q7) How does the study of personality help in understanding Organisational Behaviour? Explain.

Q8) Compare and contrast Maslow's Need Hierarchy theory with Herzberg's Two factor theory of motivation.

Q9) Explain any 'two' theories of leadership in detail.

Q10) Explain the factors that influence the organisational climate with examples.

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HUMAN RESOURCE MANAGEMENT

Employee Compensation Management

Time : 3 Hours   **Maximum Marks :70**

Answer any five questions.
All questions carry equal marks.

Q1) How Maslow theory of hierarchy helps in deciding wage for an employee? Explain its merits and demerits.

Q2) Write an explanatory note on employees stock option plan.

Q3) What are the main objectives for a multinational firm with regard to its compensation policies?

Q4) Critically examine the pay commission role in fixation of employees compensation over the period.

Q5) Explain the wage policy in India.

Q6) Write short notes on :
    a)   Piece Rate wage.
    b)   Incremental Time Scales.

Q7) Explain how wages are linked with productivity.

Q8) Explain the principles and Norms of wage fixation.

Q9) Write a short notes on :
    a)   Collective Bargaining.
    b)   Wage differentials.

Q10) What are the Recent trends in Managerial Compensation?

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