

(D 1251 LL)

LL.M. DEGREE EXAMINATION, DECEMBER 2019.

Second Year

SOCIAL SECURITY LAW

Time : Three hours Maximum : 70 marks

Answer any FIVE questions.

All questions carry equal marks.

1. Explain the origin and development of the Labour welfare and social security concepts in England U.S.A. and India with special reference to Social assistance and social insurance.
 2. Define Social Security. Distinguish between 'Social Assistance and Social Insurance'. How far the Government of India has taken steps for making Social Insurance Legislation more effective?
 3. Elucidate the international national norms providing social security for work men particularly in unorganized sector.
 4. Examine Constitutional and Legal Aspects which protect the interest and rights of the workmen with relevant case law.
 5. "If personal injury is caused to a workman by an accident 'arising out of and in the course of an employment the employer is liable to pay compensation." Critically examine above statement in the light of judicial interpretation and objectives of Workmen's Compensation 1923.
 6. Gratuity is paid not for the long and continuous period of service but for the long, continuous and meritorious service rendered by the employee'. Examine the above statement in the light of relevant provisions of the Payment of Gratuity Act, 1972.6. Critically examine the nature and scope of Maternity Benefits.
 7. Elucidate the international norms providing social security for work men particularly in unorganized sector.
 8. Critically examine the nature and scope of Maternity Benefits. What are the rights of employed women under the Maternity Benefits Act, 1961?
 9. Explain the Recommendation of the Second National commission on labour in respect of Social Security.
 10. Write short notes on any TWO of the following:
 - (a) Payment of Gratuity
 - (b) Sickness benefit
 - (c) Adequate means of lively hood
 - (d) Pension scheme.
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(D 1252 LL)

L.L.M. DEGREE EXAMINATION, DECEMBER 2019.

Second Year

WAGES AND MINIMUM LABOUR STANDARDS

Time : Three hours

Maximum : 70 marks

Answer any FIVE questions.

All questions carry equal marks.

1. What are the constitutional provisions on wages and labour standards? Is it possible to reach these goals in the present LPG era?
2. Discuss various Theories of Wages and also examine their viability and relevance in the present era of Privatization?
3. Explain ILO conventions regarding fixation and revision of wages. Critically examine the role of International Labour Organisation in promoting Labour Welfare Work in India. Discuss the role of International Labour organization in standardizing wages globally.
4. “The provisions of the Minimum Wages Act, 1948 are intended to achieve the object of doing social justice to workmen employed in the scheduled employment by prescribing minimum rates of wages for them”. Critically examine the above statement in the light of scheme of the Act.
5. Explain the liability of employer for payment of wages. What are the permissible deductions from the wages of an employee under the payment of wages Act.
6. Discuss the principles developed by the supreme court of India with regard to fixation and revision of dearness allowance to industrial workers.
7. What do you understand by the Minimum Wages in India? Explain the procedure for fixation of the Minimum Wages under the Minimum Wages Act, 1948?
8. Discuss about the wages paid and conditions of employment in shops and establishments.
9. Explain the following with reference to the Payment of Bonus Act, 1965.
 - (a) Set on and set off of Allocable surplus.

- (b) Eligibility and disqualification for Bonus Discuss the role of International Labour organization in standardizing wages globally.
10. Write short note on any two of the following
- (a) Definition of 'shop' and 'Establishment'
 - (b) Application and non application of Payment of Bonus Act, 1965.
 - (c) Concepts of Fair and Living Wages.
 - (d) Wage policy in mixed economy.
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