## ASSIGNMENT - 1
M.H.R.M. DEGREE EXAMINATION, MARCH 2023

First Year

Human Resource Management

PERSPECTIVES OF MANAGEMENT
**MAXIMUM : 30 MARKS**

# ANSWER ALL QUESTIONS

1. Explain the nature, purpose and significance of management.

2. Explain various approaches to management.

3. Discuss the significance of planning. How plans are helpful for decision making?

4. What do you mean by Management by objectives? How they are useful to Management?

5. Distinguish between line and staff. How you resolve line and staff conflicts?

## ASSIGNMENT - 2
M.H.R.M. DEGREE EXAMINATION, MARCH 2023

First Year

Human Resource Management

PERSPECTIVES OF MANAGEMENT
## MAXIMUM : 30 MARKS

# ANSWER ALL QUESTIONS

1.   What are the barriers of communication?

2.   What is Motivation? Explain Maslow and Herzberg theories of Motivation.

3.   Explain the importance of communication.

4.   Distinguish between planning and controlling. Explain the process of control.

5.   What are the different techniques of control?

# ASSIGNMENT - 1
## M.H.R.M. DEGREE EXAMINATION, MARCH 2023

### First Year

### HUMAN RESOURCE MANAGEMENT
## MAXIMUM : 30 MARKS

# ANSWER ALL QUESTIONS

1. Write about the functions of Human Resource Management.

2. Examine the Need for Human Resource Planning.

3. Explain in detail about recruitment process.

4. Explain the purpose of man power planning.

5. How to manage retention and bring out its effectiveness.

## ASSIGNMENT - 2
M.H.R.M. DEGREE EXAMINATION, MARCH 2023

First Year

HUMAN RESOURCE MANAGEMENT
### MAXIMUM : 30 MARKS

# ANSWER ALL QUESTIONS

1.    Why is training a critical strategic issue for organization? Explain

2.    Briefly discuss about the reasons for the employee attrition.

3.    Identify current trends and challenges in managing human capital today.

4.    Explain about Grievance handling and Redressal activities engaged by human resource manager.

5.    Discuss few agencies involved in developing the Human Resources.

**ASSIGNMENT - 1**

M.H.R.M. DEGREE EXAMINATION, MARCH 2023

First Year

LABOUR WELFARE AND SOCIAL SECURITY
**MAXIMUM : 30 MARKS**

# ANSWER ALL QUESTIONS

1.  Illustrate the Historical Development of labour welfare in India.

2.  Discuss the labour welfare policy and five year plans.

3.  Discuss the evolution and classification of labour welfare.

4.  Distinguish between social Assistance and Social Insurance.

5.  Discuss the concept, aims and objectives of social security.

**ASSIGNMENT - 2**

M.H.R.M. DEGREE EXAMINATION, MARCH 2023

First Year

LABOUR WELFARE AND SOCIAL SECURITY
**MAXIMUM : 30 MARKS**

# ANSWER ALL QUESTIONS

1.     Explain the evolution of Machinery for Labour Administration.

2.     Write a note on central labour administration machinery in India.

3.     Write a note Central Board for workers' Education.

4.     Illustrate director general of factory advice services in detail.

5.     Write briefly about various ESI schemes.

## ASSIGNMENT - 1
### M.H.R.M. DEGREE EXAMINATION, MARCH 2023

First Year

Human Resource Management

ORGANISATIONAL BEHAVIOUR
### MAXIMUM : 30 MARKS

# ANSWER ALL QUESTIONS

1. "Organizational Behavior represents interactions among individuals, groups and the organization." Elucidate this statement".

2. Explain the concept of Personality and how they shape the behavior of children

3. "Job related attitudes are significant for understanding organizational behavior." Explain.

4. Distinguish between Maslow's Need Hierarchy theory and Herzberg's two factor theory.

5. What is free rein leadership? Distinguish between Autocratic and democratic leadership.

**(DMHR04)**

**ASSIGNMENT - 2**

M.H.R.M. DEGREE EXAMINATION, MARCH 2023

First Year

Human Resource Management

ORGANISATIONAL BEHAVIOUR

**MAXIMUM : 30 MARKS**

# ANSWER ALL QUESTIONS

1.  "Effective leadership is a function of three factors: the leader, the led and the situation" Discuss.

2.  Discuss the nature and significance of organizational climate. Describe the relationship between organizational culture and organizational climate.

3.  Describe Managerial Grid. How can it be used for imparting training in leadership?

4.  Explain any two theories of leadership.

5.  Define Origanization culture. Explain different factors influencing culture.

**(DMHR05)**

**ASSIGNMENT - 1**

M.H.R.M. DEGREE EXAMINATION, MARCH 2023

First Year

Human Resource Management

EMPLOYEE COMPENSATION MANAGEMENT
**MAXIMUM : 30 MARKS**

# ANSWER ALL QUESTIONS

1.  What is the role of compensation and rewards in modern organization? What are the advantages of a fair compensation system?

2.  Explain the need for designing of compensation policy. What is the importance of compensation system in business organizations?

3.  Write a note on wage fixation methods in India.

4.  Define Collective Bargaining. Explain the process of collective Bargaining.

5.  Explain process of building market competitive compensation system.

## ASSIGNMENT - 2

M.H.R.M. DEGREE EXAMINATION, MARCH 2023

First Year

Human Resource Management

EMPLOYEE COMPENSATION MANAGEMENT
## MAXIMUM : 30 MARKS

# ANSWER ALL QUESTIONS

1. Explain the benefits of well designed 'incentive pay system'. Also, discuss its limitations.

2. Write an explanatory note on "Employees Stock Option Plan" (ESOP).

3. Explain how wages are linked with productivity.

4. Discuss few recent trends in managerial compensation in Indian organizations.

5. Explain the role played by HR department in compensation management.