# (D 1231 LL/CL/TCL/CSL)

### LL.M. DEGREE EXAMINATION, NOVEMBER 2021.

#### First Year

# **RESEARCH METHODOLOGY**

# (Common to all Branches)

Time : Three hours

Maximum : 70 marks

Attempt any FIVE questions

- 1. Distinguish between Doctrinal and 'Non-Doctrinal' research. What are the merits and demerits of empirical research
- 2. Explain the various steps involved in selecting the research problem.
- 3. Explain the utility of sampling techniques in legal research.
- 4. Examine the role of "Interview Method" in respect to Legal Research.
- 5. Explain the importance of "QUESTIONNAIRE' as a tool in data collection in legal research.
- 6. Examine the importance of "Observation" as a tool for collection of data in Legal Research.
- 7. Explain the various aspects of a good "Research Design".
- 8. Define hypothesis and examine its significance in social research process.

- 9. What kinds of problems the research would face in data processing and analysis?
- 10. What is a Legal Research Report on a project? Set out its structure.

# LL.M. DEGREE EXAMINATION, NOVEMBER 2021.

# First Year

# DISPUTE RESOLUTIONS IN LABOUR MANAGEMENT RELATIONS

Time : Three hours

Maximum : 70 marks

Attempt any FIVE questions.

- 1. Discuss the Government policy of active intervention in industrial relations through compulsory adjudication process.
- 2. Critically examine the scope of Government's power to refer industrial disputes.
- 3. Define 'Settlement' and 'Award' and discuss the enforceability of Awards.
- 4. 'Right to carry on Business includes right to close down business' –Discuss in the light of the Supreme Court Pronouncements.
- 5. Discuss the composition and functions of Industrial Tribunals and National Tribunals.
- 6. Discuss the efficacy of Voluntary Arbitration as a Dispute Resolution Mechanism in Labour Management Relations.

- 7. Define 'Industrial dispute' and distinguish it with the individual dispute in the light of the recent amendment made to the Industrial Disputes Act.
- 8. Discuss the Jurisdiction of Labour courts under Sec.33(c)(2) of Industrial Disputes Act, 1947.
- 9. Explain the concept of Exit Policy and discuss its impact on the Labour Management Relations.
- 10. Write short notes on any TWO of the following :
  - (a) Lay-off
  - (b) Conciliation proceedings
  - (c) Unfair labour practices
  - (d) Labour court.

(D 1234 LL)

### L.L.M. DEGREE EXAMINATION, NOVEMBER 2021.

### First Year

# TRADE UNION LAW

Time : Three hours

Maximum : 70 marks

Answer any FIVE questions.

- 1. Critically examine the origin and growth of Indian Trade Union movement and State the reasons for the decline in trade unionism.
- 2. Discuss the definition of trade union with the help of case law and state whether government servants can form a union under the Trade Unions Act, 1926.
- 3. Is 'Recognition of Trade Union' necessary for the effective functioning of Trade Unions in India? Discuss.
- 4. Critically examine to what extent judiciary protected Right to Form Association under Indian Legal Frame Work.
- 5. "The problem of outsiders in trade unions relates back to the origin of the Trade Union Legislative in India". Do you agree with this statement Discuss.

- 6. Explain the scope of immunities from civil and criminal proceedings conferred on the registered Trade Unions under Sec. 17 and Sec. 18 of the trade unions act, 1926 with the help of case law.
- 7. Critically examine the efficiency of legal protection extended for the eradication of child labour in India.
- 8. 'Political affiliations are one of the hindering factors for strengthening the trade union movement in the post independence era' Discuss.
- 9. Discuss briefly the recommendations of First National Commission on labour relating to unorganised sector.
- 10. Write short notes on any TWO of the following:
  - (a) Bonded labour
  - (b) Inter and Intra Union Rivalry
  - (c) Freedom of Organisation
  - (d) Recognition of Trade Unionism in Britain.

# L.L.M. DEGREE EXAMINATION, NOVEMBER 2021.

# First Year

# INDUSTRIAL DISCIPLINE AND PUNISHMENT PROCESS

Time : Three hours

Maximum : 70 marks

# Answer any FIVE questions.

- 1. Explain the essential features of Industrial Employment (standing orders) Act, 1946 and critically examine its efficiency in promoting industrial discipline.
- 2. Explain the various punishments which may be usually awarded to workmen for the acts of misconduct.
- 3. "The enquiry report is a document of vital importance in the course of disciplinary proceedings" Discuss.
- 4. Explain the doctrine of pleasure with reference to constitutional provisions.
- 5. Briefly explain legal provisions relating to promotions and transfer of workmen.

- 6. Discuss the jurisdiction industrial tribunal and state how it differs from administrative tribunals on punishments.
- 7. What is meant by misconduct? Explain different types of acts and omissions which amount to misconduct as per model standing orders?
- 8. Discuss the concept of 'suspension during enquiry proceedings' and the relief to be awarded during suspension.
- 9. Discuss the scope of original and appellate jurisdiction of High Courts relating to domestic enquiry proceedings.
- 10. Write short notes on any TWO of the following :
  - (a) Principles of Natural Justice
  - (b) Termination of employment
  - (c) Charge sheet
  - (d) Labour court.

# L.L.M. DEGREE EXAMINATION, NOVEMBER 2021.

# First Year

#### COLLECTIVE BARGAINING

Time : Three hours

Maximum : 70 marks

Attempt any FIVE questions.

- 1. Discuss the collective bargaining process of India in comparison with UK system.
- 2. Explain the essential circumstances and conditions necessary for effective collective bargaining process in India.
- 3. Define "lock out" and discuss its potentiality in tackling strike action of workers.
- 4. Critically examine enforceability of collective agreements in India.
- 5. Critically examine the collective bargaining process at Industry and National Level Bargaining.
- 6. Discuss how 'Multi–unionism' hinders the collective bargaining process and state remedial measures.

- 7. Discuss the concept of 'workers' participation in management and briefly explain the theories of participation of workers.
- 8. Examine the importance of collective bargaining over individual bargaining.
- 9. Explain the distinction between legality and Justifiability of strikes and lock-outs.
- 10. Write short notes on any TWO of the following :
  - (a) Gherao
  - (b) Bargaining Council
  - (c) Worker Director
  - (d) Compulsory Adjudication.

# (D 1237 LL/CL/TCL/CSL)

# LL.M. DEGREE EXAMINATION, NOVEMBER 2021.

## First Year

### Common to all Branches

#### JURISPRUDENCE

Time : Three hours

Maximum : 70 marks

Answer any FIVE questions.

- 1. Explain the significance of jurisprudence and its relationship with political and power structures to establish a just society.
- 2. What is meant by the terms of 'laws', Civil Law'. Positive Law' and municipal Law'?
- 3. Explain the principles of utility as advocated by Sir Jermy Bentham.
- 4. Right is an interest recognised, protected and enforced by law. Prof. Pound. Discuss.

- 5. The law declared by the highest court of the land comes into effect from the date of cause of action occurred in the past. However doctrine of prospective overruling appears to be an exception to this rule. Explain.
- 6. Explain any two external aids to construction of statute.
- 7. Discuss the theories of punishment with their relative merits and demerits.
- 8. Explain the circumstances destroying or weakening the binding force of Precedent.
- 9. What is the doctrine of Ratio Decidendi? Distinguish between Ratio Decedent and Obiter Dicta?
- 10. Answer any TWO of the following:
  - (a) Normative Science
  - (b) Source of law is volksgiest
  - (c) Rule of ejustem generis
  - (d) Oleum Gas Leak Case.