

(D 1251 LL)

L.L.M. DEGREE EXAMINATION, NOVEMBER 2021.

Second Year

Law

SOCIAL SECURITY LAW

Time : Three hours

Maximum : 70 marks

Answer any FIVE questions.

All questions carry equal marks.

1. Write about social security schemes, benefits and beneficiaries.
2. Explain the role played by International Labour organization in promoting social security.
3. Write about workmen's compensation Act. How it promotes social security?
4. Write a detailed note on Trade Unions in Securing social security.
5. Write about the objectives and essential features of ESI Act. 1948.
6. Explain the salient features of the provident fund scheme.
7. Explain the constitutional provisions available for protecting the rights of the Labour.

8. Write a detailed note and Distinguish between social assistance and social Insurance.
 9. Write an essay on Payment of gratuity Act. 1972.
 10. Write short notes on any two of the following.
 - (a) Maternity benefits
 - (b) Provident fund
 - (c) Fundamental Rights
 - (d) In the course of employment
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(D 1252 LL)

L.L.M. DEGREE EXAMINATION,
NOVEMBER 2021.

Second Year

WAGES AND MINIMUM LABOUR STANDARDS

Time : Three hours

Maximum : 70 marks

Answer any FIVE questions.

All questions carry equal marks.

1. Elaborate the term 'wage' and examine the Law on Denial of minimum wages will amount to forced labour.
2. Explain the role of Payment of Wages Act, 1936 in protection of wages.
3. Define the term 'Scheduled employment' and examine the provisions relating to fixing and revising the minimum rates of wages in respect of any scheduled employment under the Minimum Wages Act, 1948.
4. "Wages and standards of living depend on the capacity to pay" - Discuss.
5. What are the methods to be considered for fixation of wages?
6. Explain the objectives of payment of Wages Act and state and authorized deductions under the act.

7. “Bonus is a dynamic concept”. Comment
 8. Define ‘Labour Welfare’ and examine its nature, scope and development in Indian context.
 9. Explain the legal basis for payment of dearness allowance and distinguish basic wage from dearness allowance.
 10. Write short notes on any TWO of the following:
 - (a) Full bench formula
 - (b) Living wage
 - (c) Labour Welfare
 - (d) ILO
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