

(DMHR 01)

M.H.R.M. DEGREE EXAMINATION,
NOVEMBER 2021.

First Year

Master of Human Resource Management

PERSPECTIVES OF MANAGEMENT

Time : Three hours

Maximum : 70 marks

Answer any FIVE questions.

All questions carry equal marks.

1. Describe the Nature, Scope and Importance of Management.
 2. Discuss the functions of Management.
 3. Explain the significance of Planning.
 4. Examine about the Management by Exceptions.
 5. State the relations between the Line and staff agencies.
 6. Define the Recruitment and discuss the various sources of it.
 7. Elaborate the qualities of an Ideal Leadership.
 8. Elucidate the features of Effective Communication.
 9. Write a brief note on Critical Path Method as a Control Technique.
 10. Analyze the need of the social Responsibility in Business.
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(DMHR 02)

M.H.R.M. DEGREE EXAMINATION,
NOVEMBER 2021.

First Year

Master of Human Resource Management

HUMAN RESOURCE MANAGEMENT

Time : Three hours

Maximum : 70 marks

Answer any FIVE questions.

All questions carry equal marks.

1. Describe the concept and objectives of Human Resource Management.
 2. Analyze the Job Description and Job Specification.
 3. Explain the different methods of Recruitment.
 4. Examine the stages involved in the selection Process.
 5. Discuss the Objectives of Employee Training.
 6. State the disciplinary Procedures related to the employee.
 7. Illustrate the various Human Resource Development Programmes and its impact on Development of employee.
 8. List out the Main features of Quality circles.
 9. Identify the criteria for promotion and also explain their Merits and Demerits.
 10. Draw the different wage and Non-wage Incentives.
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(DMHR 03)

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NOVEMBER 2021.

First Year

Master of Human Resource Management

LABOR WELFARE AND SOCIAL SECURITY

Time : Three hours

Maximum : 70 marks

Answer any FIVE questions.

All questions carry equal marks.

1. Describe the Philosophy and Principles of Labor welfare.
 2. Discuss the Historical Development of Labor welfare in India.
 3. Examine the impact of ILO on Labor Welfare in India.
 4. Explain the Statutory and Non-statutory Labor Welfare Programmes.
 5. State the concept and Importance of Social Security.
 6. What are the Social Security Measures available for Industrial labor in India? Explain.
 7. Draw the Evolution of Labor administration Machinery in India.
 8. Illustrate the structure and functions of Central Labor Administration Machinery in India.
 9. What is the role of Provident fund Organization? Examine.
 10. Write a Note on Need and Advantages of ESI schemes.
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(DMHR 04)

M.H.R.M. DEGREE EXAMINATION,
NOVEMBER 2021.

First Year

Master of Human Resource Management

ORGANIZATIONAL BEHAVIOR

Time : Three hours

Maximum : 70 marks

Answer any FIVE questions.

All questions carry equal marks.

1. Explain the Significance of O.B.
 2. Examine the different approaches to the study of Organizational Behavior.
 3. Describe the stages in the Formation of Groups.
 4. Define the Personality and Explain its Determinants.
 5. Discuss the different types of Motivation Methods.
 6. Analyze the Herzberg's two factor Theory of Motivation.
 7. Elaborate the Various Classical studies on Leadership.
 8. Briefly explain the styles of Leadership.
 9. Illustrate the determinants of Organizational Climate.
 10. Critically examine the factors which determine the Organizational culture.
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(DMHR 05)

M.H.R.M. DEGREE EXAMINATION,
NOVEMBER 2021.

First Year

EMPLOYEE COMPENSATION MANAGEMENT

Time : Three hours

Maximum : 70 marks

Answer any FIVE questions.

All questions carry equal marks.

1. Describe the significance of employee compensation Management.
 2. Discuss the different theories of wage.
 3. Write a note on wage determinant Methods.
 4. Explain the functions and limitations of Wage Boards.
 5. List out the Principles and norms followed in Wage Fixation.
 6. Examine the various Methods of Wage Payment.
 7. Elaborate the wage Incentive system in India.
 8. Elucidate the issues in linking wages with productivity.
 9. Analyze the recent trends in managerial compensation in Indian Organisation.
 10. Illustrate the role of Human Resource Department in Compensation Management.
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