

**(DHHM/DBM/
DMM/DHRM/
DFM/DIB/
DIM/DBFM 01)**

P.G. DIPLOMA EXAMINATION, NOVEMBER 2021.

PGDIB

PERSPECTIVES OF MANAGEMENT

Time : Three hours

Maximum : 70 marks

Answer any FIVE questions.

All questions carries equal marks.

1. Explain the effects of external factors on management process.
 2. What do you understand by management by objectives? Enumerate its advantages in planning process.
 3. State the importance of decision making techniques. Explain the phases of a decision – making process.
 4. “Management is a multi-disciplinary”. Support the statement with suitable examples.
 5. Explain the traditional principles of organisation structure.
 6. What is decentralisation? In what ways decentralisation overcome the draw backs of centralisation.
 7. Explain the theories of motivation. What are the various incentives assigned in an organisation to motivate the employees.
 8. Explain the role of communication in an organisation. Do you think that Indian organisations are updating their communication patterns now a days? Support your answer with suitable examples.
 9. Mention a few critics regarding the social responsibilities of business in recent scenario.
 10. What are the major differences and similarities between PERT and CPM?
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(DBM 02/DHRM 02)

P.G. **DIPLOMA** EXAMINATION,
NOVEMBER 2021.

First Year

PGDBM

HUMAN RESOURCE MANAGEMENT

Time : Three hours

Maximum : 70 marks

Answer any FIVE questions.

All questions carries equal marks.

1. What do you mean by HRM? Discuss in detail about the functions of HRM.
 2. Explain in detail about job analysis.
 3. What do you mean by job enrichment? Explain its importance.
 4. Explain the need for and significance of demand forecasting of human resources in organizations.
 5. Explain in detail the steps in selection process.
 6. What are the different interview techniques used in selection of employees? Explain.
 7. Discuss about various performance appraisal techniques used in evaluating performance of employees.
 8. What is the significance of management development in a globalized scenario?
 9. Discuss in brief about various methods of human resource development.
 10. Elucidate on HRD practices in India.
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(DHRM 03)

P.G. DIPLOMA EXAMINATION,
NOVEMBER 2021.

First Year

PGDHRM

LABOUR WELFARE AND SOCIAL SECURITY

Time : Three hours

Maximum : 70 marks

Answer any FIVE questions.

All questions carry equal marks.

1. Explain the scope and significance of employee welfare.
 2. Write a note on Indian constitution and labour welfare.
 3. Describe the role of employee welfare agencies in promoting employee welfare.
 4. Differentiate between intra-mural and extra-mural employee welfare programmes.
 5. How is social assistance provided to employers? Explain the social assistance schemes provided for social security.
 6. Discuss the social security measures for industrial employers.
 7. Discuss the significance of labour welfare administration in an organization.
 8. Explain the evolution of machinery for labour administration.
 9. Discuss the objectives and scope of the provident fund organisation.
 10. Explain the working of central board for worker's education.
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(DHRM 04)

P.G. DIPLOMA EXAMINATION,
NOVEMBER 2021.

First Year

PGDHRM

ORGANISATIONAL BEHAVIOUR

Time : Three hours

Maximum : 70 marks

Answer any FIVE questions.

All question carry equal marks.

1. How far knowledge of OB is helpful to manager in discharging his duties effectively? Discuss.
 2. Discuss the different approaches to organisational behaviour.
 3. What is personality? Explain the determinants of it.
 4. Explain kurt lewis force field Analysis.
 5. Explain the theories of Motivation briefly and describe the role of it in human behaviour.
 6. Discuss the different types of motives.
 7. What are different styles of leadership? Explain which style of leadership is more suitable to Indian Industry.
 8. Discuss few classical studies of leadership.
 9. What do you understand by organizational change? Explain the dimensions of organisational change.
 10. What is organizational culture? Explain the factors influencing it.
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(DHRM 05)

P.G. DIPLOMA EXAMINATION, NOVEMBER 2021.

First Year

PGDHRM

EMPLOYEE COMPENSATION MANAGEMENT

Time : Three hours

Maximum : 70 marks

Answer any FIVE questions

1. Define Employee compensation. Explain wage concept and its objectives.
 2. Explain the wage determinant methods in detail.
 3. Discuss the process of collective bargaining.
 4. Illustrate different components of wage and its significance.
 5. Explain the principles and methods of wage fixation.
 6. Write a note with the example on piece rate and time rate.
 7. Define total reward. Explain the difference kinds of monetary and non-monetary rewards.
 8. Explain the principles for incentive systems.
 9. What is managerial compensation? Explain the managerial compensation in detail.
 10. Explain the recent trends in managerial compensation.
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