

**(D1251LL)**

**Total No. of Questions : 10]**

**[Total No. of Pages : 02**

**LL.M. DEGREE EXAMINATION, MAY - 2018**

**Second Year**

**LABOUR LAWS**

**Social Security Law**

**Time : 3 Hours**

**Maximum Marks : 70**

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**Answer any five questions**  
**All questions carry equal marks**

- Q1)** When an Employer is liable to pay compensation to the workman and what are the defences available to employer under the Workmen's Compensation Act, 1923.
- Q2)** Explain the issues related with unorganized labour.
- Q3)** Explain the provisions relating to gratuity under the payment of gratuity Act 1972.
- Q4)** What are the benefits payable under the Employees State Insurance Act, 1948?
- Q5)** Discuss the concept and development of Social Security measures for workment.
- Q6)** Explain the constitutional provisions available for protecting the rights of the labour.
- Q7)** Explain the salient features of the provident fund scheme.

**Q8)** Critically examine the impact of globalization and privatization on the existing social security measures available to the work force in India.

**Q9)** Critically examine the disablement benefit available under the employees state insurance Act, 1923 in the light of latest amendments.

**Q10)** Write short notes on any two of the following:

- a) Gratuity.
- b) Employees Deposit linked Insurance scheme.
- c) Maternity benefit.
- d) Old age benefit.



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**LABOUR LAWS**

**Wages and Minimum Labour Standards**

**Time : 3 Hours**

**Maximum Marks : 70**

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**Answer any five questions**  
**All questions carry equal marks**

- Q1)** Critically explain the constitutional philosophy on descent wages for workers.
- Q2)** Define 'Minimum Wage'. Do you feel that denial of minimum wage amounts to forced labour.
- Q3)** Discuss various theories and facets of wages.
- Q4)** Explain the problems of National Wage Policy and a need for integrated approach.
- Q5)** Discuss the significance of principle relating to equal pay for equal work in the industrial section also.
- Q6)** Write a critical note on ILO conventions on Living Wages.
- Q7)** Discuss the significance of the role of state in making effective provision for securing right to work for labour and payment of wages.

**Q8)** Is the denial of minimum wage a forced labour? Discuss.

**Q9)** 'Wage fixation is completely depends upon the capacity of Industry' - Comment.

**Q10)** Write short notes on any two of the following:

- a) Medical allowance.
- b) Wages.
- c) National wage policy.
- d) Cash incentives.

