

(DMHR01)

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MHRM DEGREE EXAMINATION, MAY - 2018

First Year

MASTER OF HUMAN RESOURCE MANAGEMENT

Perspectives of Management

Time : 3 Hours

Maximum Marks : 70

Answer any five questions

All questions carry equal marks

- Q1)** Briefly explain the roles that managers have to play and the skills they require in different managerial level.
- Q2)** Briefly describe the steps in the decision making process.
- Q3)** What is the purpose of control? Briefly describe the control process.
- Q4)** Define Social responsibility explain four different approaches to social responsibility.
- Q5)** Examine the nature and importance of planning.
- Q6)** Discuss about Herzberg's two-factor theory of motivation.
- Q7)** Explain about organizational conflicts.

(DMHR01)

Q8) Explain the evolution of management thought.

Q9) Explain the nature and purpose of staffing.

Q10) Discuss the process and barriers to communication.



(DMHR02)

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MHRM DEGREE EXAMINATION, MAY - 2018

First Year

MASTER OF HUMAN RESOURCE MANAGEMENT

Human Resource Management

Time : 3 Hours

Maximum Marks : 70

Answer any five questions

All questions carry equal marks

- Q1)** Discuss different types of HR Policies.
- Q2)** What could be the basis to identify the criteria for promotion? Also outline their merits and demerits.
- Q3)** Discuss various areas of non-financial compensation.
- Q4)** What are the elements of an effective grievance redressal system? Why it necessary?
- Q5)** Discuss the role of computer technology in recruitment and selection process.
- Q6)** Account for the increasing interest in human resource planning in recent years.
- Q7)** Discuss different theories of motivation in brief.

(DMHR02)

Q8) Draw the process of performance evaluation.

Q9) Define collective bargaining. Discuss the concept and importance of collective bargaining.

Q10) Discuss the concept of Job description, Job enlargement, Job enrichment and Job rotation.



(DMHR03)

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M.H.R.M. DEGREE EXAMINATION, MAY - 2018

First Year

MASTER OF HUMAN RESOURCE MANAGEMENT

Labour Welfare and Social Security

Time : 3 Hours

Maximum Marks : 70

Answer any five questions

All questions carry equal marks

- Q1)** Describe the philosophy and scope of labour welfare.
- Q2)** Review the labour welfare policy of Indian Government.
- Q3)** Give an account of non-statutory welfare programmes available in India.
- Q4)** How do you assess the impact of ILO on labour welfare in India? Explain.
- Q5)** Discuss the nature and scope of social security.
- Q6)** Describe the social assistance available to Indian industrial labour.
- Q7)** How is labour administration carried in AP? Explain.

(DMHR03)

Q8) Elucidate the evolution of labour administration machinery in India.

Q9) Explain the working of PF organizations in India.

Q10) State the functions of Central Board for worker's education.



(DMHR04)

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MHRM DEGREE EXAMINATION, MAY - 2018

First Year

MASTER OF HUMAN RESOURCE MANAGEMENT

Organisational Behaviour

Time : 3 Hours

Maximum Marks : 70

Answer any five questions

All questions carry equal marks

- Q1)** Define 'Organisational Behaviour'. Examine the need for the study of OB.
- Q2)** Do you think the knowledge of organisation behaviour is really required for a manager. Justify with examples.
- Q3)** How are attitudes formed? What are its characteristics and components?
- Q4)** Evaluate the contribution of trait theories of personality to the study of organisational behaviour.
- Q5)** Explain the path-goal leadership theory with an illustration.
- Q6)** Critically examine the various approaches to the study of leadership behaviour.
- Q7)** Explain the concepts of developing, creating and sustaining high performance cultures.

(DMHR04)

Q8) What are the determinants of organization culture? Explain.

Q9) Explain Maslow's theory of motivation and its sustainability for multinational organisations.

Q10) Write short notes on:

- a) Job enrichment.
- b) Job enlargement.



(DMHR05)

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MHRM DEGREE EXAMINATION, MAY - 2018

First Year

MASTER OF HUMAN RESOURCE MANAGEMENT

Employee Compensation Management

Time : 3 Hours

Maximum Marks : 70

Answer any five questions

All questions carry equal marks

- Q1)** Elucidate, various methods in Job Evaluation.
- Q2)** Explain the principles and factors of wage determination.
- Q3)** Explain the wage incentive systems in India.
- Q4)** Explain the recent trends in Managerial Compensation.
- Q5)** Bring an account on the role of HR department in Compensation Management.
- Q6)** Discuss the problems in linking wages with productivity.
- Q7)** Explain the methods of wage payment.

(DMHR05)

Q8) Discuss the principles and norms of wage fixation.

Q9) Explain the wage theories in brief.

Q10) Explain the concept and significance of Employee Compensation.

