

(DMHR21)

Total No. of Questions : 10]

[Total No. of Pages : 02

M.H.R.M. DEGREE EXAMINATION, MAY - 2018

Second Year

MASTER OF HUMAN RESOURCE MANAGEMENT

Human Resource Development, Strategies & Systems

Time : 3 Hours

Maximum Marks : 70

Answer any five questions

All questions carry equal marks

Q1) What is HRD? Write the origin and need for HRD.

Q2) Describe the integrated human resource development system.

Q3) What do you mean by HR developer? Discuss the role of HR developer.

Q4) How can you evaluate the HRD efforts? Explain.

Q5) Discuss the recent trends in HRD.

Q6) Write the concept and importance of Human Resource training.

Q7) What is Team Development? Write the significance of Team Development.

(DMHR21)

Q8) Write about the procedure of designing and evaluating training.

Q9) What is HRD climate? Explain its significance.

Q10) What is vestibule training? Explain.



(DMHR22)

Total No. of Questions : 10]

[Total No. of Pages : 02

M.H.R.M. DEGREE EXAMINATION, MAY - 2018

Second Year

MASTER OF HUMAN RESOURCE MANAGEMENT

Industrial Relations Management

Time : 3 Hours

Maximum Marks : 70

Answer any five questions

All questions carry equal marks

- Q1)** Write a brief note on Industrial Relations in India.
- Q2)** Enumerate the alternative strategies in labour management relations.
- Q3)** Define the term industrial dispute. What are the important causes of industrial disputes in India?
- Q4)** Discuss the need for and importance of collective bargaining in resolving industrial disputes.
- Q5)** Discuss the role of tripartism bodies in strengthening industrial relations in India.
- Q6)** Explain the different approaches to industrial relations.
- Q7)** “Competition consequent upon globalization brought paradigm shifts in traditional collective bargaining”. Discuss the reasons for this shift.

(DMHR22)

Q8) Outline the functions of Joint Management Councils.

Q9) Highlight the evolution of trade union. Explain how does codes of conduct helpful in industrial growth.

Q10) What factors should be kept in mind by the management in handling the grievance of the workers? What steps should be taken in handling the grievances.



(DMHR23)

Total No. of Questions : 10]

[Total No. of Pages : 02

M.H.R.M. DEGREE EXAMINATION, MAY - 2018

Second Year

MASTER OF HUMAN RESOURCE MANAGEMENT

Labour Legislation & Case Law

Time : 3 Hours

Maximum Marks : 70

Answer any five questions

All questions carry equal marks

- Q1)** Explain the nature, scope and importance of labour legislation.
- Q2)** Explain the important provisions of Factories Act, 1948.
- Q3)** What is an Industrial Dispute? Explain the mechanism provided by law of its resolution.
- Q4)** List out the salient features of Trade Unions Act, 1926.
- Q5)** What are the various provident funds and provisions available to employees in Indian Industries?
- Q6)** Explain the status of labour legislation in India compared to other countries.
- Q7)** “Workers have been exploited under the guise of getting the services regularised”, in the light of this, explain the importance of Contract Labour Act of 1970.

(DMHR23)

- Q8)** Explain the important provisions and rules under the Industrial Disputes Act, 1947.
- Q9)** Briefly write about the provisions of Industrial Employment (standing orders) Act, 1946.
- Q10)** Discuss about insurance benefits available to workers at work.



(DMHR24)

Total No. of Questions : 10]

[Total No. of Pages : 02

MHRM DEGREE EXAMINATION, MAY - 2018

Second Year

MASTER OF HUMAN RESOURCE MANAGEMENT

Change Management and Organisational Development

Time : 3 Hours

Maximum Marks : 70

Answer Any Five questions

All questions carry equal marks

- Q1)** Suggest ways to overcome the resistance to change.
- Q2)** Define change. Explain the process of change and put forth your arguments on which is more important - stability or change?
- Q3)** Describe the strategies of introducing change.
- Q4)** Describe the various sources of business environment from which impetus for planned change has come in recent years.
- Q5)** Explain the objectives and characteristics of organizational development.
- Q6)** Describe the phases of an organizational development programme.
- Q7)** Write in detail about importance of communication in change management.

(DMHR24)

Q8) Explain in detail the concept and need for developing feedback mechanism.

Q9) Explain the process of identifying the information gaps.

Q10) How do you empower people to handle change in the Organisations? Explain.

