

(DHHM/DBM/DMM/DHRM/DFM/DIB/DIM/DBFM01)

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P.G. DIPLOMA DEGREE EXAMINATION, MAY – 2018

Common Paper

PERSPECTIVES OF MANAGEMENT

Time : 3 Hours

Maximum Marks : 70

Answer any five questions.

All questions carry equal marks

Q1) Outline the functions of Management.

Q2) Explain the 14 principles of management.

Q3) Define Management. Explain about social responsibility of Management.

Q4) Examine the nature and importance of planning.

Q5) Discuss the benefits and limitations of decision the Analysis.

Q6) Briefly explain about different kinds of organizational structures.

Q7) Explain about organizational conflicts.

Q8) What is leadership? Explain its types.

Q9) Discuss about Herzberg's two factor theory of motivation.

Q10) Explain the concepts of PERT and CPM and also distinguish between them.



(DBM02/DHRM02)

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P.G. DIPLOMA DEGREE EXAMINATION, MAY – 2018

BUSINESS / HUMAN RESOURCE MANAGEMENT

Human Resource Management

Time : 3 Hours

Maximum Marks :70

Answer any five questions.

All questions carry equal marks.

- Q1)** Define HRM. Discuss internal and external environment that effect HRM Programmes.
- Q2)** Explain the concept of job analysis and design. Discuss the need, methods and procedures of job analysis.
- Q3)** Explain the steps in selection process.
- Q4)** Discuss the methods of training and development.
- Q5)** Explain the theories of motivation in brief.
- Q6)** Briefly explain about HRD programmes in a large scale organization.
- Q7)** Bring out the requisites of skill development.
- Q8)** Discuss about safety and health measures taken by employers towards employees.
- Q9)** Define recruitment. Explain its sources.
- Q10)** Describe the steps involved in HR planning process.



(DHRM03)

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P.G. DIPLOMA DEGREE EXAMINATION, MAY – 2018

HUMAN RESOURCE MANAGEMENT

Labour Welfare and Social Security

Time : 3 Hours

Maximum Marks : 70

Answer any five questions.

All questions carry equal marks

- Q1)** Define the term labour welfare and explain about the mile stones in the development of labour welfare in India.
- Q2)** Write a note on labour welfare place in Indian constitution.
- Q3)** Describe about the implementation of labour welfare programmes of India.
- Q4)** Write an essay on social assistance and social insurance programmes.
- Q5)** Critically examine the social security measures for industrial employees.
- Q6)** Explain about the evolutionary changes and development of Indian labour administration.
- Q7)** Comment on present A.P labour Administrative machinery and its working pattern.
- Q8)** Write an essay on central board for workers education.
- Q9)** Explain the role of director General of Employment and training.
- Q10)** Write short note on the following:
- a) Labour welfare programmes
 - b) Social security measures
 - c) Provident fund

(DHRM04)

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P.G. DIPLOMA DEGREE EXAMINATION, MAY – 2018

HUMAN RESOURCE MANAGEMENT

Organisational Behaviour

Time : 3 Hours

Maximum Marks :70

Answer any five questions.

All questions carry equal marks.

- Q1)** Using appropriate models, explain the concept of organizational culture.
- Q2)** Using theories of motivation, discuss how managers can positively influence the motivation of employees at work.
- Q3)** Explain the importance and models of organizational behavior.
- Q4)** Explain the factors affecting leadership and leadership theories.
- Q5)** How are attitudes formed? What are its characteristics and components?
- Q6)** “Behavioural science is assuming an ever-increasing role in management”. Explain the new compulsion for this, from the view points of work force, customers and organizations.
- Q7)** Explain any two theories of learning and also explain the learning process.
- Q8)** What are the most effective styles of leadership in India? Justify your answer with relevant examples.
- Q9)** Discuss the primary characteristics of organizational culture.
- Q10)** Define motivation. Explain the theory of Maslow.



(DHRM05)

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P.G. DIPLOMA DEGREE EXAMINATION, MAY- 2018

HUMAN RESOURCE MANAGEMENT

Employee Compensation Management

Time :3 Hours

Maximum Marks :70

Answer any five questions.

All questions carry equal marks.

- Q1)** Discuss the different methods of wage payment and which of these methods are best and why?
- Q2)** Define wage board & critically examine the role of wage boards.
- Q3)** Discuss features and benefits of job evaluation.
- Q4)** Bring out the successful HR retention strategies adopted by companies.
- Q5)** Define employee stock option and explain its merits and demerits.
- Q6)** Explain the wage incentives system in India.
- Q7)** Explain the significance and evolution of D.A.
- Q8)** Explain various theories of wages.
- Q9)** What are the steps involved in incentive strategy formulation process?
- Q10)** What are the main points that MNES must consider when deciding how to provide benefits?

