

Total No. of Questions : 10]

D1251LL

L.L.M. DEGREE EXAMINATION, JUNE/JULY - 2019

(Second Year)

SOCIAL SECURITY LAW

Time : 3 Hours

Maximum Marks : 70

Answer any FIVE Questions.
All questions carry equal marks.

- Q1)** Every member of the society has a right to social security. Examine the role of ILO and other international instruments in promoting and protecting the rights of the labour.
- Q2)** Examine the concept of Social security in the light of Directive Principles of the State Policy relating to Right to adequate means of livelihood, old age sickness and disablement and maternity relief.
- Q3)** Explain the requisites to obtain compensation for injury caused to employee out of and in the course or employment under Workmen's Compensation Act, 1923, and also bring out the disqualifications to get compensation.
- Q4)** Examine the Pension schemes in the present LPG era.
- Q5)** Social Security is a necessary phenomenon of a Welfare State. The ideal of social security is prevalent in the Constitution. It is an important objective to be achieved in Democratic Polity. Examine in the light of Directive Principles of the State Policy relating to Right to adequate means of livelihood, old age sickness and disablement and maternity relief.
- Q6)** Analyze the salient features of maternity benefit Act, 1961 along with the new amendments which extended the period etc.
- Q7)** Elucidate the international norms providing social security for workmen particularly in unorganized sector and explain how the concept of social security is brought as Indian legislation?
- Q8)** Discuss the constitution and powers of the Employees' Insurance Court and in this context point out the matters which can be decided by the Employees Insurance Court under the Employees State Insurance Act, 1948.
- Q9)** Discuss about the comprehensive and integrated Social Security Scheme - As recommendations by (N.C.L.) Recommendation of the Second National Commission on labour in respect of Social Security.
- Q10)** Write Short Notes on any TWO of the following:

- a) Provident Fund.
- b) Social security against employment injury and other contingencies.
- c) Employees' State Insurance Fund.
- d) Payment of gratuity.



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WAGES AND MINIMUM LABOUR STANDARDS

Time : 3 Hours

Maximum Marks : 70

Answer any FIVE Questions
All questions carry equal marks

- Q1)** Discuss the constitutional ideals on wages. Can it be possible to reach these ideals in the present LPG era?
- Q2)** Discuss various Theories of Wages and also examine their viability and relevance in the present era of Privatization.
- Q3)** Explain the concept of workers participation in management and also examine the above ideal in the economy.
- Q4)** Discuss the principles developed by the supreme court of India with regard to fixation and revision of dearness allowance to industrial workers.
- Q5)** What do you understand by the Minimum Wages in India? Explain the procedure for fixation of the Minimum Wages under the Minimum Wages Act, 1948.
- Q6)** Examine briefly the main provisions of Minimum Wages Act 1948. What improvements would you suggest? For its more effective and wider enforcement.
- Q7)** Elaborate the role of ILO conventions and recommendations relating to wages.
- Q8)** Discuss about Royal commission report on payment of wages.
- Q9)** Explain about the statutory aspects of health, safety and leaves for the employees in shops and establishments.
- Q10)** Write short notes on any TWO of the following:
- Right to Work.
 - Overtime Allowances.
 - Bonus.
 - Wages in Private Sector.