

Total No. of Questions : 10]

DMHR01

M.H.R.M. DEGREE EXAMINATION, JUNE/JULY - 2019

(First Year)

PERSPECTIVES OF MANAGEMENT

Time : 3 Hours

Maximum Marks : 70

Answer any FIVE questions.

All Questions carry equal marks.

- Q1)** Define Management. Explain the nature, scope and purposes of Management.
- Q2)** Give the meaning and nature of planning. How does planning help a manager to take rational decisions?
- Q3)** Explain the nature and purpose of Staffing.
- Q4)** Write a note on :
- a) Decision Tree analysis
 - b) Game Theory.
- Q5)** Discuss about Maslaw's theory of motivation.
- Q6)** Briefly discuss about various sources of recruitment.
- Q7)** List out various Barriers of Communication and How do you Overcome them? Explain in detail.

Q8) Define delegation of Authority. What are the different types of delegation?

Q9) What is Social responsibility? Explain the role of Manager in maintaining Social responsibility of business.

Q10) Define Control. What are the various principles of Control?

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DMHR02
M.H.R.M. DEGREE EXAMINATION, JUNE/JULY - 2019
(First Year)
HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Maximum Marks : 70

Answer any FIVE questions.

All questions carry equal marks.

- Q1)** Explain briefly the objectives and functions of Human Resource Management ?
- Q2)** What is Job Design? What are the factors affecting Job design?
- Q3)** Define training. Explain the methods of training in brief.
- Q4)** What are the modern methods of performance appraisal? Discuss in detail.
- Q5)** Briefly write on Various Sources of recruitment.
- Q6)** What is Motivation ? Explain various theories of Motivation in brief.
- Q7)** Define the term collective bargaining. Discuss the process of collective bargaining.
- Q8)** Define Trade Union. What are the weakness of Trade Unions in India?

Q9) What is HRD? Explain the various methods of HRD.

Q10) Define Job Satisfaction. What are the factors effecting Job satisfaction?

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DMHR03

M.H.R.M. DEGREE EXAMINATION, JUNE/JULY - 2019

(First Year)

LABOUR WELFARE AND SOCIAL SECURITY

Time : 3 Hours

Maximum Marks : 70

Answer any FIVE questions.
All questions carry equal marks.

- Q1)** Describe the concept and scope of labour welfare.
- Q2)** What are the various levels of labour welfare Administration?
- Q3)** Discuss the welfare provisions covered under factories Act, 1948.
- Q4)** Enumerate the classification of employee welfare programmes.
- Q5)** Define Social Insurance. Discuss various Social Insurance Programs covered under it.
- Q6)** Give an account of non-statutory welfare programmes available in India.
- Q7)** Explain the need and importance of social security in India.
- Q8)** What are the functions of central board for worker's education?

Q9) Write a brief note on ESI schemes.

Q10) How does provident fund organisations play role in labour welfare in India?
Explain.

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Total No. of Questions : 10]

DMHR04

M.H.R.M. DEGREE EXAMINATION, JUNE/JULY - 2019

(First Year)

ORGANISATIONAL BEHAVIOUR

Time : 3 Hours

Maximum Marks : 70

Answer any FIVE questions.

All Questions carry equal marks.

- Q1)** Explain the concept and approaches of organisational Behaviour.
- Q2)** Discuss Human Relations movement and its assumptions and contributions in Evolution of organisational behaviour?
- Q3)** What is Job Satisfaction? Explain various determinants of Job Satisfaction.
- Q4)** Write a note on :
- a) Transactional analysis
 - b) Force field analysis
- Q5)** Explain the process of Group formation and types of Groups.
- Q6)** What is the role played by Herzberg motivation theory to motivate employee?
- Q7)** Define Personality. Mention various determinants of Personality.
- Q8)** Critically explain the Traits theory of leadership.

Q9) What is Managerial Grid as provided by Blake and Mouton? What are the various leadership styles in the grid?

Q10) What are the factors determining the organisational climate ? Explain in detail.

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Total No. of Questions : 10]

DMHR05

M.H.R.M. DEGREE EXAMINATION, JUNE/JULY - 2019

(First Year)

EMPLOYEE COMPENSATION MANAGEMENT

Time : 3 Hours

Maximum Marks : 70

Answer any FIVE of the questions.

All Questions carry equal marks.

- Q1)** What is the concept of minimum wage, fair wage and living wage?
- Q2)** What is Job Evaluation? Explain the objectives of Job Evaluation.
- Q3)** Discuss the role of wage boards and their limitations in the context of the Indian Experience.
- Q4)** What is collective bargaining ? State its advantages and disadvantages.
- Q5)** Discuss recent trends in Managerial Compensation in Indian organizations.
- Q6)** What is the significance and evolution of D.A?
- Q7)** Explain various principles and norms of wage fixation.
- Q8)** What are the various types of incentive plans?

Q9) What are the problems of linking wages with Productivity?

Q10) Explain the role of H.R. department in Compensation Management.

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