

Total No. of Questions : 10]

DMHR21

M.H.R.M. DEGREE EXAMINATION, JUNE/JULY - 2019

(Second Year)

HUMAN RESOURCE DEVELOPMENT, STRATEGIES & SYSTEMS

Time : 3 Hours

Maximum Marks : 70

Answer any FIVE of the questions.

All Questions carry equal marks.

- Q1)** What do you mean by HRD? Write the origin and need for HRD.
- Q2)** Discuss about HRD climate in India.
- Q3)** How does In-Basket exercise help to develop skills of the people in organization ? Explain.
- Q4)** Enumerate the methods of Training in brief.
- Q5)** What are the learning styles in HRD? Explain in detail.
- Q6)** Explain the role and responsibilities of HR developer.
- Q7)** How do you assess the Training needs of an organisation? Explain.
- Q8)** What is team development? What are the stages of team development?

Q9) Examine the importance of Training of personnel towards the development of an organisation.

Q10) Evaluate the need for implementing technology in HRD.

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Total No. of Questions : 10]

DMHR22

M.H.R.M. DEGREE EXAMINATION, JUNE/JULY - 2019

(Second Year)

INDUSTRIAL RELATIONS MANAGEMENT

Time : 3 Hours

Maximum Marks : 70

Answer any FIVE questions.

All Questions carry equal marks.

- Q1)** Discuss the concept, nature and scope of Industrial Relations?
- Q2)** Write a brief note on ILO. Also state its impact on Industrial Relations.
- Q3)** What do you mean by code of discipline? Discuss the features of code of discipline.
- Q4)** Explain the role of worker's participation in management. State its significance.
- Q5)** Enumerate different approaches to Industrial relations.
- Q6)** Write the functions of Joint Management Councils.
- Q7)** What is adjudication? What are the different systems of adjudication?

Q8) Discuss the recent trends in Industrial disputes in India.

Q9) Do you think that collective bargaining helps in resolving Industrial disputes? Explain in detail.

Q10) Explain the effectiveness of preventive and settlement machinery of Industrial Conflicts.

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DMHR23

M.H.R.M. DEGREE EXAMINATION, JUNE/JULY - 2019

(Second Year)

LABOUR LEGISLATION & CASE LAW

Time : 3 Hours

Maximum Marks : 70

Answer any FIVE questions.

All Questions carry equal marks.

- Q1)** What are the penalties that can be imposed for violation of provisions of working conditions?
- Q2)** What is an Industrial dispute? Explain the mechanism provided Industrial Disputes Act to settle disputes.
- Q3)** State the provisions of factories Act relating to safety of workers.
- Q4)** Elucidate different kinds of provident funds.
- Q5)** Explain the provisions of Trade unions Act, 1926.
- Q6)** Explain benefits of Minimum wages Act, 1948.
- Q7)** What are the salient features of Bonus Act, 1965.

Q8) Explain Mines Act, 1952 and its rules.

Q9) How is law enforced with regard to labour in India? Explain.

Q10) Discuss the following case :

The clothing factory, National workers union, Avadi, Madras.

OR

The union of India by its secretary, Ministry of Defence, reported in 1990
LLRSC 442.

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Total No. of Questions : 10]

DMHR24

M.H.R.M. DEGREE EXAMINATION, JUNE/JULY - 2019

MASTER OF HUMAN RESOURCE MANAGEMENT

(Second Year)

Change Management and Organisational Development

Time : 3 Hours

Maximum Marks : 70

Answer any Five questions

All questions carry equal marks

- Q1)** “Change is the only thing that is constant” Justify.
- Q2)** Write about the planned change. Discuss about the factors causing change.
- Q3)** How do you empower people to handle change in the organisations? Explain.
- Q4)** Discuss the critical study of contribution given by ALWIN TOFFLER and JOHNNAISBITT to the field of organizational development.
- Q5)** What are the factors which have caused the use of on as a technique for planned change? What are its limitations?
- Q6)** What are the different barriers of communication? What steps can be taken to over come these barriers?
- Q7)** Explain the concept of competencies. Discuss how auditing of organizational competencies has been done.
- Q8)** Write about the different types of initiatives from the organization for empowering people to handle changes.
- Q9)** Discuss the changes and Barriers of organizational change.
- Q10)** Write short notes on :
- a) Feed back Mechanism.
 - b) OD Interventions.

